



A member of **AC Industrials**
An Ayala Company

Integrated Micro-Electronics, Inc.
North Science Avenue,
Special Export Processing Zone
Laguna Technopark
Binan Laguna 4024
Philippines

Tel +63 2 756 6840; +63 2 756 6940
Tel +63 49 544 0312
www.global-imi.com

Trainings and Seminar Attended by IMI's Directors and Officers for the year 2022:

Name of Director/Officer	Date of Training	Program	Name of Training Institution
Jaime Augusto Zobel de Ayala	October 18, 2022 8:30am to 12:30 pm (Through Zoom webinars)	The Board's Agenda 2022: Mindset Shifts for Sustainable and Equitable Future (Ayala Integrated Corporate Governance, Risk Management and Sustainability Summit)	Institute of Corporate Directors, Inc.
Arthur R. Tan			
Alberto M. de Larrazabal			
Hiroshima Nishimura			
Jose Ignacio A. Carlos			
Rafael Ma. C. Romualdez			
Edgar O. Chua*			
Sherisa P. Nuesa			
Jerome S. Tan**			
Mary Ann S. Natividad (Officer)***			
Rosalyn Tesoro (Officer)			
Laurice S. Dela Cruz (Officer)			
Anthony Raymond P. Rodriguez (Officer)			
Solomon M. Hermosura (Corporate Secretary)			
Rosario Carmela G. Austria (Asst. Corporate Secretary)			
Delfin L. Lazaro	May 19, 2022	Sustainability and the Future of Business	World Business Council for Sustainable Development (WBCSD)
Jerome S. Tan	September 14, 2022 9:00am to 12:00nn (Through Zoom Webinars)	Corporate Governance	SGV
Mary Ann S. Natividad (Officer)	November 22, 2022 2:00pm to 5:00pm (Through Zoom Webinars)	AMLA Compliance in the Age of the Digital World	Institute of Corporate Directors, Inc.

* Attended from 8:30am to 11:53am
** Attended from 8:49am to 11:41am
*** Attended from 8:30am to 9:53am



Certification of Completion

Delfin L. Lazaro

Has successfully completed the virtual workshop:

Sustainability and the Future of Business - Part 1

19 May 2022

Rodney Irwin

Prof. Dr. Rodney Irwin
Chief Operating Officer
World Business Council for Sustainable
Development (WBCSD)



Certification of Completion

Delfin L. Lazaro

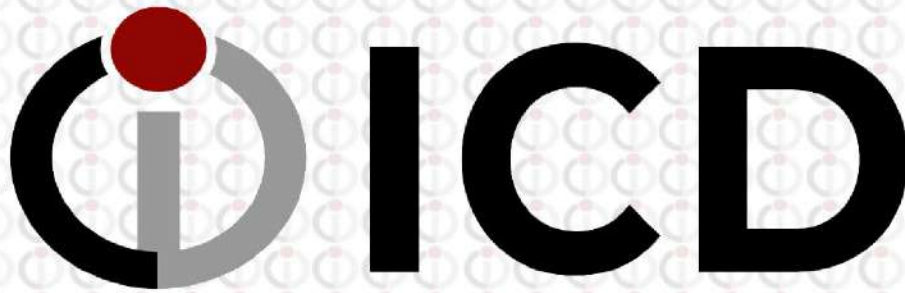
Has successfully completed the virtual workshop:

Sustainability and the Future of Business - Part 2

14 July 2022

Rodney Irwin

Prof. Dr. Rodney Irwin
Chief Operating Officer
World Business Council for Sustainable
Development (WBCSD)



Institute of Corporate Directors
presents this

Certificate of Participation

to

Alberto M. de Larrazabal

Ayala Corporation

for having completed

The Board's Agenda: Mindset Shifts for a Sustainable and Equitable Future

(The 4th Integrated Corporate Governance,
Risk Management, and Sustainability Summit)

held on

October 18, 2022 | 8:30 AM - 12:30 PM

through ZOOM Meetings

Carlos Jose P. Gatmaitan
Chief Executive Officer



Institute of Corporate Directors
presents this

Certificate of Participation

to

Anthony Raymond P. Rodriguez

Integrated Micro-Electronics, Inc.

for having completed

The Board's Agenda: Mindset Shifts for a Sustainable and Equitable Future

(The 4th Integrated Corporate Governance,
Risk Management, and Sustainability Summit)

held on

October 18, 2022 | 8:30 AM - 12:30 PM

through ZOOM Meetings

A handwritten signature in black ink, appearing to read 'Carlos Jose P. Gatmaitan', with a long horizontal flourish extending to the right.

Carlos Jose P. Gatmaitan
Chief Executive Officer



Institute of Corporate Directors
presents this

Certificate of Participation

to

Arthur R. Tan

Ayala Corporation

for having completed

The Board's Agenda: Mindset Shifts for a Sustainable and Equitable Future

(The 4th Integrated Corporate Governance,
Risk Management, and Sustainability Summit)

held on

October 18, 2022 | 8:30 AM - 12:30 PM

through ZOOM Meetings

A stylized, handwritten signature in black ink, appearing to read 'Carlos Jose P. Gatmaitan'.

Carlos Jose P. Gatmaitan
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Participation

to

Edgar O. Chua

Integrated Micro-Electronics, Inc.

for participating in the webinar

The Board's Agenda: Mindset Shifts for a Sustainable and Equitable Future

(The 4th Integrated Corporate Governance, Risk Management, and Sustainability Summit)

held on

October 18, 2022 | 8:30 AM - 11:53 AM (3hrs & 23mins)

through ZOOM Meetings

Carlos Jose P. Gatmaitan
Chief Executive Officer



Institute of Corporate Directors
presents this

Certificate of Participation

to

Hiroshi Nishimura

Integrated Micro-Electronics, Inc.

for having completed

The Board's Agenda: Mindset Shifts for a Sustainable and Equitable Future

(The 4th Integrated Corporate Governance,
Risk Management, and Sustainability Summit)

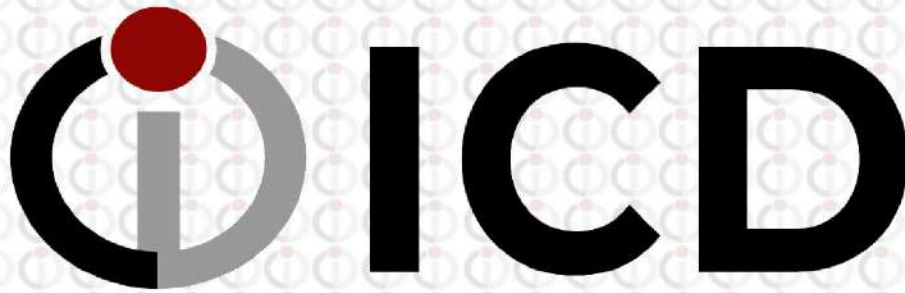
held on

October 18, 2022 | 8:30 AM - 12:30 PM

through ZOOM Meetings

A stylized, handwritten signature in black ink, appearing to read 'Carlos Jose P. Gatmaitan'.

Carlos Jose P. Gatmaitan
Chief Executive Officer



Institute of Corporate Directors
presents this

Certificate of Participation

to

Jaime Augusto Zobel de Ayala

Ayala Corporation

for having completed

**The Board's Agenda: Mindset Shifts for a
Sustainable and Equitable Future**

(The 4th Integrated Corporate Governance,
Risk Management, and Sustainability Summit)

held on

October 18, 2022 | 8:30 AM - 12:30 PM

through ZOOM Meetings

Carlos Jose P. Gatmaitan
Chief Executive Officer



Institute of Corporate Directors
presents this

Certificate of Participation

to

Jerome S. Tan

Integrated Micro-Electronics, Inc.

for participating in the webinar

The Board's Agenda: Mindset Shifts for a Sustainable and Equitable Future

(The 4th Integrated Corporate Governance,
Risk Management, and Sustainability Summit)

held on

October 18, 2022 | 8:49 AM - 11:41 AM (2hrs & 52mins)

through ZOOM Meetings

A stylized, handwritten signature in black ink, appearing to read 'Carlos Jose P. Gatmaitan'.

Carlos Jose P. Gatmaitan
Chief Executive Officer



Institute of Corporate Directors
presents this

Certificate of Participation

to

Jose Ignacio A. Carlos

Integrated Micro-Electronics, Inc.

for having completed

The Board's Agenda: Mindset Shifts for a Sustainable and Equitable Future

(The 4th Integrated Corporate Governance,
Risk Management, and Sustainability Summit)

held on

October 18, 2022 | 8:30 AM - 12:30 PM

through ZOOM Meetings

A handwritten signature in black ink, appearing to read 'Carlos Jose P. Gatmaitan', with a long horizontal flourish extending to the right.

Carlos Jose P. Gatmaitan
Chief Executive Officer



Institute of Corporate Directors
presents this

Certificate of Participation

to

Laurice S. Dela Cruz

Integrated Micro-Electronics, Inc.

for having completed

The Board's Agenda: Mindset Shifts for a Sustainable and Equitable Future

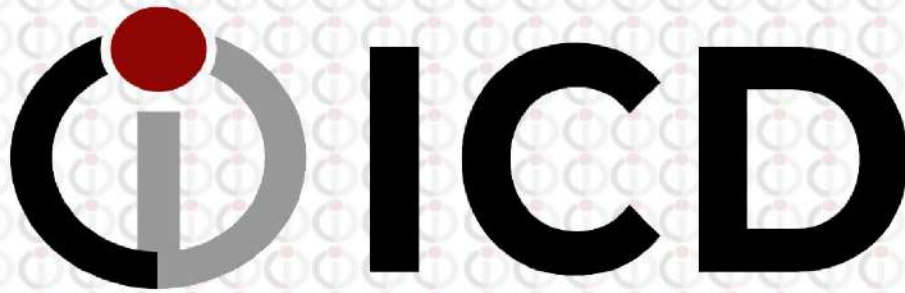
(The 4th Integrated Corporate Governance,
Risk Management, and Sustainability Summit)

held on

October 18, 2022 | 8:30 AM - 12:30 PM

through ZOOM Meetings

Carlos Jose P. Gatmaitan
Chief Executive Officer



Institute of Corporate Directors
presents this

Certificate of Participation

to

Mary Ann S. Natividad

Integrated Micro-Electronics, Inc.

for participating in the webinar

The Board's Agenda: Mindset Shifts for a Sustainable and Equitable Future

(The 4th Integrated Corporate Governance,
Risk Management, and Sustainability Summit)

held on

October 18, 2022 | 8:30 AM - 9:53 AM (1 hour and 23 minutes)

through ZOOM Meetings

A handwritten signature in black ink, appearing to read 'Carlos Jose P. Gatmaitan', is written over a faint, repeating watermark of the ICD logo.

Carlos Jose P. Gatmaitan
Chief Executive Officer



Institute of Corporate Directors
presents this

Certificate of Participation

to

Rafael C. Romualdez

Integrated Micro-Electronics, Inc.

for having completed

The Board's Agenda: Mindset Shifts for a Sustainable and Equitable Future

(The 4th Integrated Corporate Governance,
Risk Management, and Sustainability Summit)

held on

October 18, 2022 | 8:30 AM - 12:30 PM

through ZOOM Meetings

Carlos Jose P. Gatmaitan
Chief Executive Officer



Institute of Corporate Directors
presents this

Certificate of Participation

to

Rosalyn S. Tesoro

Integrated Micro-Electronics, Inc.

for having completed

The Board's Agenda: Mindset Shifts for a Sustainable and Equitable Future

(The 4th Integrated Corporate Governance,
Risk Management, and Sustainability Summit)

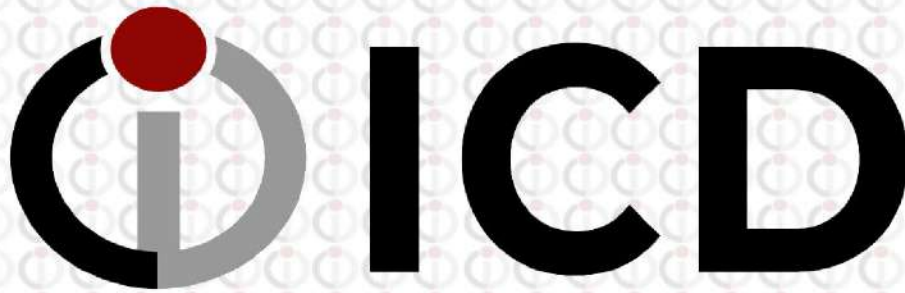
held on

October 18, 2022 | 8:30 AM - 12:30 PM

through ZOOM Meetings

A handwritten signature in black ink, appearing to read 'Carlos Jose P. Gatmaitan', is positioned above the printed name.

Carlos Jose P. Gatmaitan
Chief Executive Officer



Institute of Corporate Directors
presents this

Certificate of Participation

to

Rosario Carmela G. Austria

Ayala Corporation

for having completed

The Board's Agenda: Mindset Shifts for a Sustainable and Equitable Future

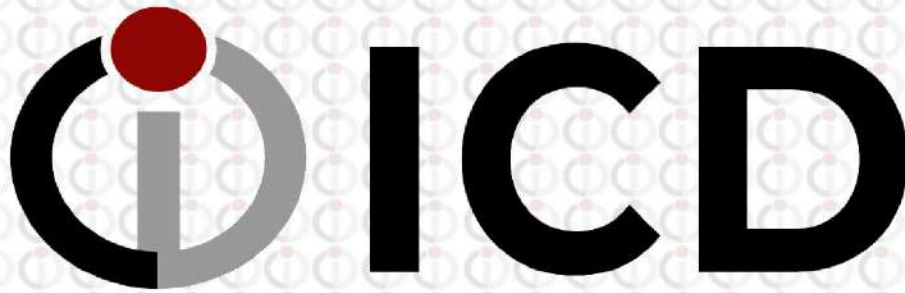
(The 4th Integrated Corporate Governance,
Risk Management, and Sustainability Summit)

held on

October 18, 2022 | 8:30 AM - 12:30 PM

through ZOOM Meetings

Carlos Jose P. Gatmaitan
Chief Executive Officer



Institute of Corporate Directors
presents this

Certificate of Participation

to

Sherisa P. Nuesa

Ayala Land, Inc.

for having completed

The Board's Agenda: Mindset Shifts for a Sustainable and Equitable Future

(The 4th Integrated Corporate Governance,
Risk Management, and Sustainability Summit)

held on

October 18, 2022 | 8:30 AM - 12:30 PM

through ZOOM Meetings

A stylized, handwritten signature in black ink, appearing to read 'Carlos Jose P. Gatmaitan'.

Carlos Jose P. Gatmaitan
Chief Executive Officer



Institute of Corporate Directors
presents this

Certificate of Participation

to

Solomon M. Hermosura

Ayala Corporation

for having completed

The Board's Agenda: Mindset Shifts for a Sustainable and Equitable Future

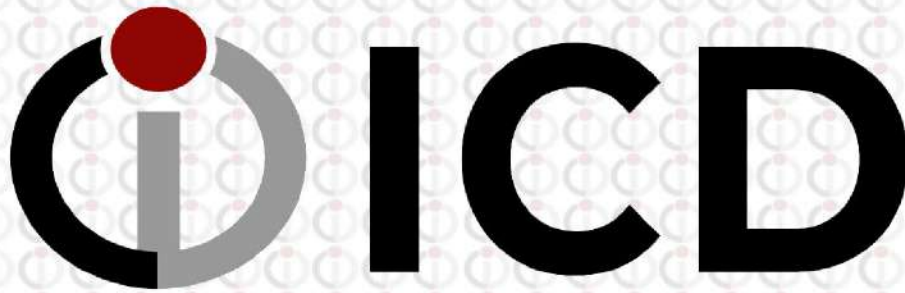
(The 4th Integrated Corporate Governance,
Risk Management, and Sustainability Summit)

held on

October 18, 2022 | 8:30 AM - 12:30 PM

through ZOOM Meetings

Carlos Jose P. Gatmaitan
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Participation

to

Mary Ann S. Natividad

Integrated Micro-Electronic, Inc.

for participating in the webinar

AMLA Compliance in the Age of the Digital World

held on

November 22, 2022 | 2:00:00 PM - 5:00:00 PM
through ZOOM Meetings

A handwritten signature in black ink, appearing to read 'Carlos Jose P. Gatmaitan', is written over a faint, repeating watermark of the ICD logo.

Carlos Jose P. Gatmaitan
Chief Executive Officer



This

Certificate of Attendance

is presented to

Jerome S. Tan

for having completed the seminar on

Corporate Governance

14 September 2022
09:00 a.m. to 12:00 p.m.
Online seminar via Zoom

Joseph Ian M. Canlas
Partner, SGV & Co.