



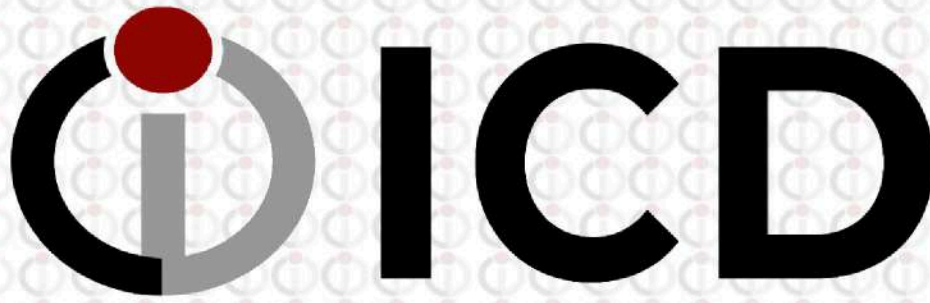
**Integrated Micro-Electronics, Inc.**  
 North Science Avenue,  
 Special Export Processing Zone  
 Laguna Technopark  
 Binan Laguna 4024  
 Philippines

Tel +63 2 756 6840; +63 2 756 6940  
 Tel +63 49 544 0312  
 www.global-imi.com

**Trainings and Seminar Attended by IMI's Directors and Officers for the year 2021:**

<b>Name of Director/Officer</b>	<b>Date of Training</b>	<b>Program</b>	<b>Name of Training Institution</b>
Jaime Augusto Zobel de Ayala	<i>October 21, 2021 1:30pm to 5:30 pm (Through Zoom webinars)</i>	<i>The Board Agenda 2021: The Pathway to Recovery Through ESG (Ayala Integrated Corporate Governance, Risk Management and Sustainability Summit)</i>	<i>Institute of Corporate Directors, Inc.</i>
Fernando Zobel de Ayala			
Delfin L. Lazaro			
Arthur R. Tan			
Alberto M. de Larrazabal			
Hiroshima Nishimura			
Jose Ignacio A. Carlos*			
Rafael Ma. C. Romualdez			
Edgar O. Chua			
Sherisa P. Nuesa			
Jerome S. Tan			
Mary Ann S. Natividad (Officer)			
Eric De Candido (Officer)			
Rosalyn Tesoro (Officer)			
Laurice S. Dela Cruz (Officer)			
Anthony Raymond P. Rodriguez (Officer)**			
Solomon M. Hermosura (Corporate Secretary)			
Rosario Carmela G. Austria (Asst. Corporate Secretary)			
Jose Ignacio A. Carlos	<i>December 7, 2021 10:00am to 12:00nn (Through Zoom Webinars)</i>	<i>Corporate Governance Orientation Program</i>	<i>Institute of Corporate Directors, Inc.</i>
Anthony Raymond P. Rodriguez (Officer)			

\* Attended from 1:29pm to 3:42pm  
 \*\* Attended from 1:16pm to 4:45pm



Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Jaime Augusto Zobel de Ayala**

for having completed

### The Board's Agenda 2021: The Pathway to Recovery Through ESG

(Ayala Integrated Corporate Governance,  
Risk Management and Sustainability Summit)

held on

21 October 2021

1:30 PM - 5:30 PM

through ZOOM Webinar

Leonardo M. Berba

Chief Executive Officer



Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Fernando Zobel de Ayala**

for having completed

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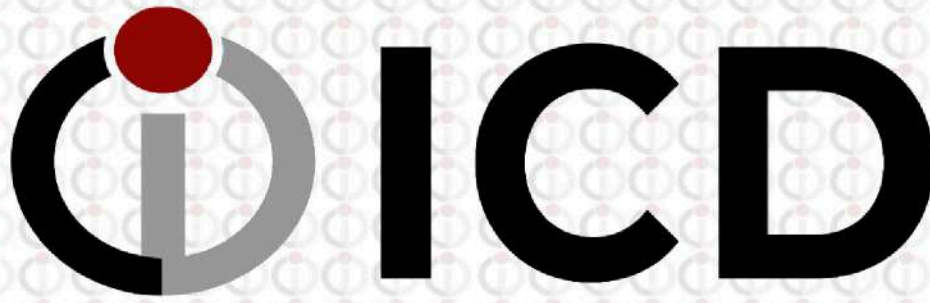
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Leonardo M. Berba

Chief Executive Officer



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presents this

# Certificate of Participation

to

**Delfin L. Lazaro**

for having completed

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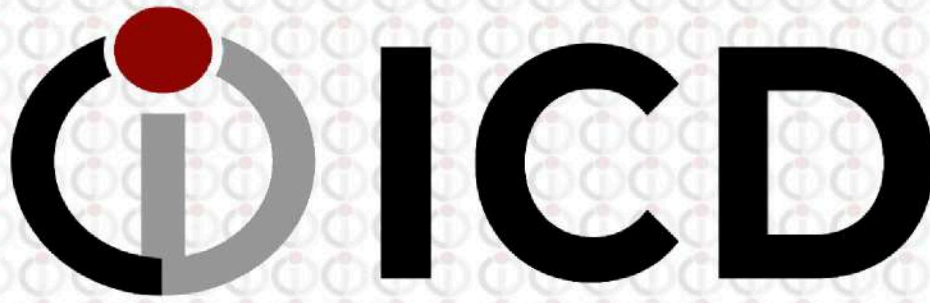
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Chief Executive Officer



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**Alberto M. de Larrazabal**

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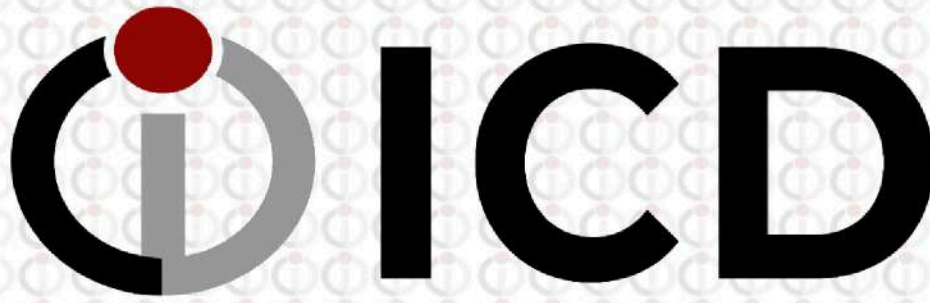
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Leonardo M. Berba

Chief Executive Officer



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**Jerome S. Tan**

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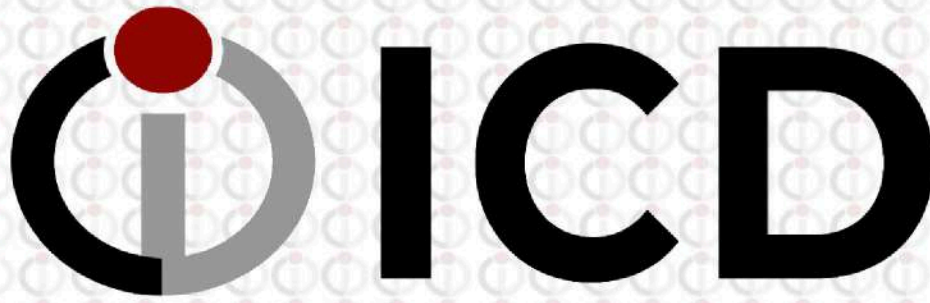
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**Edgar O. Chua**

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**Rafael C. Romualdez**

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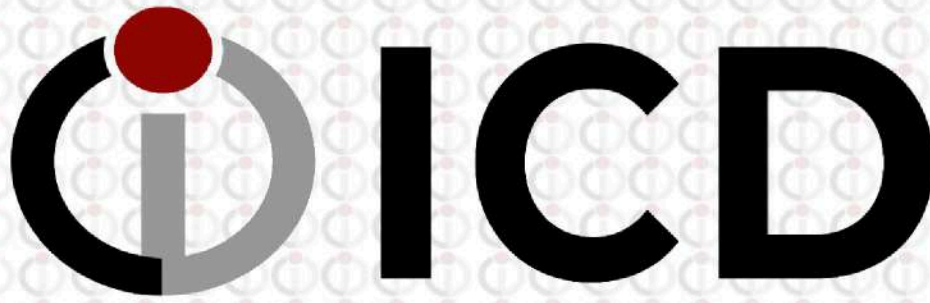
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**Hiroshi Nishimura**

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Chief Executive Officer



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**Jose Ignacio A. Carlos**

for attending

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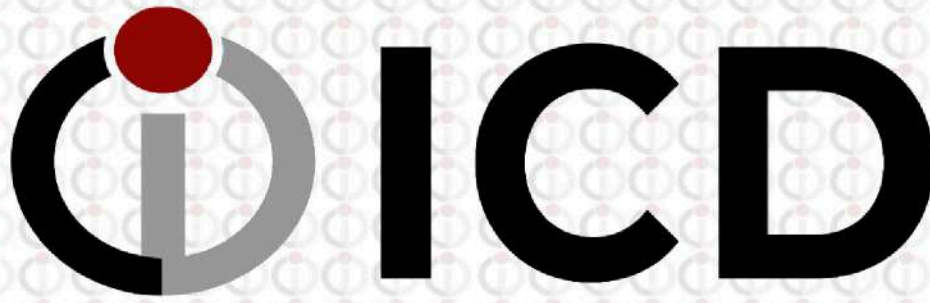
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Chief Executive Officer



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**Sherisa P. Nuesa**

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Chief Executive Officer



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**Anthony Raymond P. Rodriguez**

for attending

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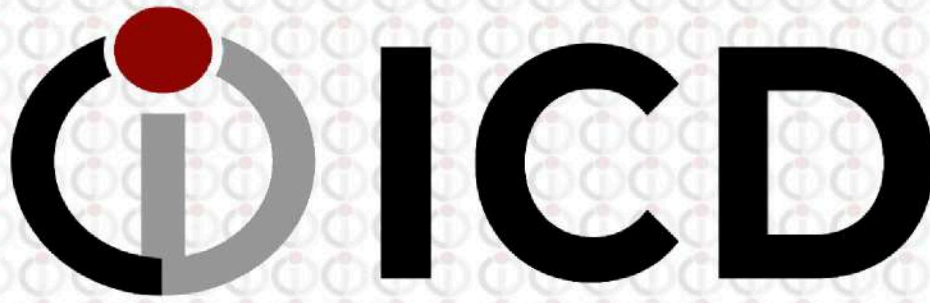
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**Eric De Candido**

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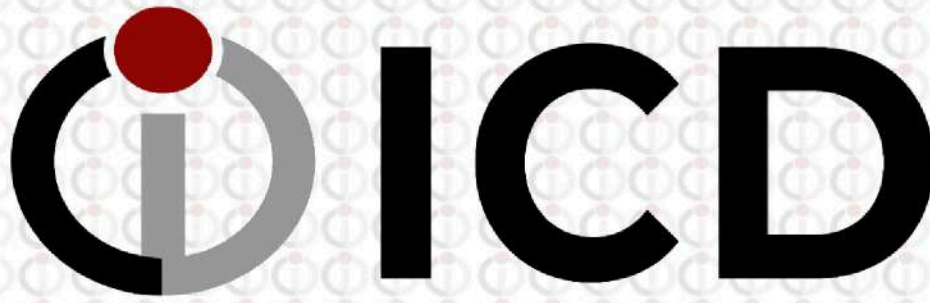
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**Laurice S. Dela Cruz**

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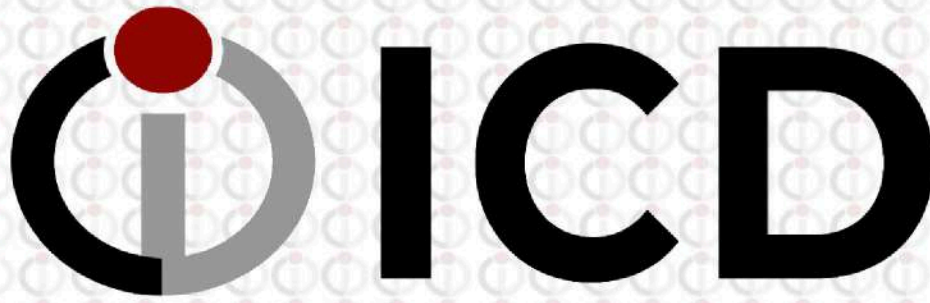
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**Mary Ann S. Natividad**

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Chief Executive Officer





Institute of Corporate Directors

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**Rosalyn S. Tesoro**

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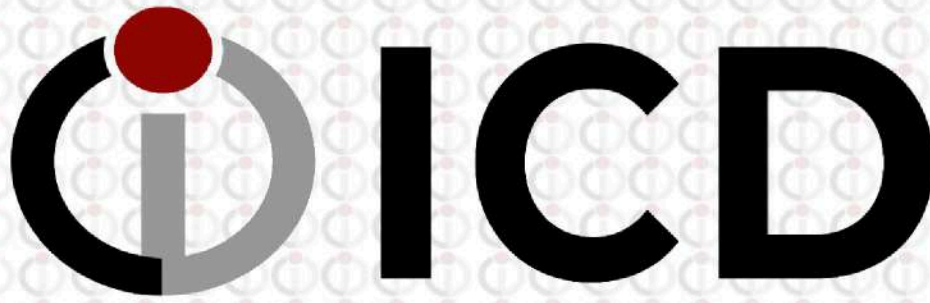
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Leonardo M. Berba

Chief Executive Officer



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## Certificate of Participation

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**Solomon M. Hermosura**

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Chief Executive Officer



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## Certificate of Participation

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**Rosario Carmela G. Austria**

for having completed

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**Jose Ignacio A. Carlos**

Integrated Micro-Electronics, Inc. (IMI)

for having completed the online course

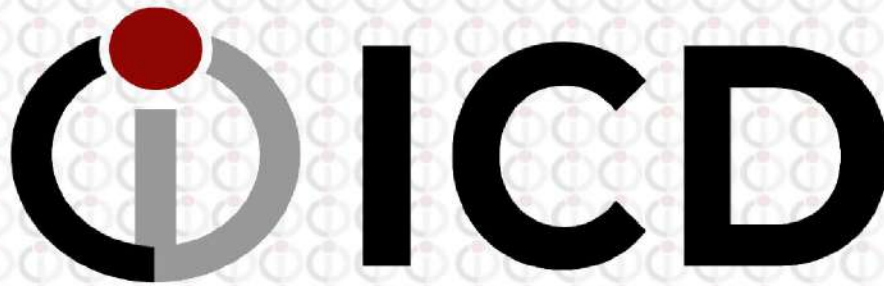
**Corporate Governance  
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held on

December 7, 2021

at 10:00 am - 12:00 nn  
through ZOOM Meetings

Carlos Jose P. Gatmaitan  
Chief Executive Officer



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