



Integrated Micro-Electronics, Inc.
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Laguna Technopark
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Trainings and Seminar Attended by IMI's Directors and Officers for the year 2021:

Name of Director/Officer	Date of Training	Program	Name of Training Institution
Jaime Augusto Zobel de Ayala	<i>October 21, 2021 1:30pm to 5:30 pm (Through Zoom webinars)</i>	<i>The Board Agenda 2021: The Pathway to Recovery Through ESG (Ayala Integrated Corporate Governance, Risk Management and Sustainability Summit)</i>	<i>Institute of Corporate Directors, Inc.</i>
Fernando Zobel de Ayala			
Delfin L. Lazaro			
Arthur R. Tan			
Alberto M. de Larrazabal			
Hiroshima Nishimura			
Jose Ignacio A. Carlos*			
Rafael Ma. C. Romualdez			
Edgar O. Chua			
Sherisa P. Nuesa			
Jerome S. Tan			
Mary Ann S. Natividad (Officer)			
Eric De Candido (Officer)			
Rosalyn Tesoro (Officer)			
Laurice S. Dela Cruz (Officer)			
Anthony Raymond P. Rodriguez (Officer)**	<i>December 7, 2021 10:00am to 12:00nn (Through Zoom Webinars)</i>	<i>Corporate Governance Orientation Program</i>	<i>Institute of Corporate Directors, Inc.</i>
Solomon M. Hermosura (Corporate Secretary)			
Rosario Carmela G. Austria (Asst. Corporate Secretary)			
Jose Ignacio A. Carlos			
Anthony Raymond P. Rodriguez (Officer)			

* Attended from 1:29pm to 3:42pm

** Attended from 1:16pm to 4:45pm



Institute of Corporate Directors

presents this

Certificate of Participation

to

Jaime Augusto Zobel de Ayala

for having completed

The Board's Agenda 2021: The Pathway to Recovery Through ESG

(Ayala Integrated Corporate Governance,
Risk Management and Sustainability Summit)

held on

21 October 2021

1:30 PM - 5:30 PM

through ZOOM Webinar

Leonardo M. Berba

Chief Executive Officer



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Fernando Zobel de Ayala

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A handwritten signature in black ink, appearing to read 'L. M. Berba', is written over a faint circular watermark pattern.

Leonardo M. Berba

Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Participation

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Arthur R. Tan

for having completed

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Edgar O. Chua

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Hiroshi Nishimura

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Leonardo M. Berba

Chief Executive Officer



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Jose Ignacio A. Carlos

for attending

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Chief Executive Officer



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Chief Executive Officer



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Solomon M. Hermosura

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Chief Executive Officer



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Rosario Carmela G. Austria

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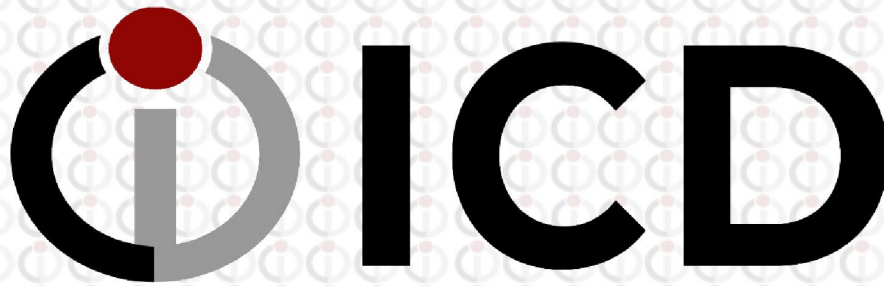
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Integrated Micro-Electronics, Inc. (IMI)

for having completed the online course

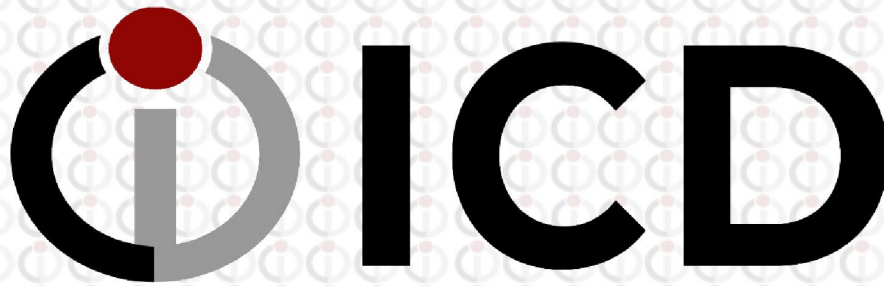
Corporate Governance Orientation Program

held on

December 7, 2021

at 10:00 am - 12:00 nn
through ZOOM Meetings

Carlos Jose P. Gatmaitan
Chief Executive Officer



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A handwritten signature in black ink, appearing to read 'Carlos Jose P. Gatmaitan', is written over a faint, repeating pattern of the ICD logo.

Carlos Jose P. Gatmaitan
Chief Executive Officer