



A member of  AC Industrials
An Ayala Company

Integrated Micro-Electronics, Inc.
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Special Export Processing Zone
Laguna Technopark
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Philippines

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Trainings and Seminar Attended by IMI's Directors and Officers for the year 2023:

Name of Director/Officer	Date of Training	Program	Name of Training Institution
Arthur R. Tan	<i>October 3, 2023 8:30am to 12:30 pm (Through Zoom webinars)</i>	<i>2023 Ayala Integrated Corporate Governance, Risk Management, and Sustainability Summit</i>	<i>Institute of Corporate Directors, Inc.</i>
Jerome S. Tan			
Alberto M. de Larrazabal			
Jaime Z. Urquijo			
Roland Joseph L. Duchâtelet			
Hiroshima Nishimura			
Jose Ignacio A. Carlos			
Rafael Ma. C. Romualdez			
Edgar O. Chua			
Mary Ann S. Natividad (Officer)			
Rosalyn Tesoro (Officer)			
Nick Davey (Officer)			
Laurice S. Dela Cruz (Officer)			
Anthony Raymond P. Rodriguez (Officer)			
Solomon M. Hermosura (Corporate Secretary)			
Rosario Carmela G. Austria (Asst. Corporate Secretary)			
Delfin L. Lazaro	<i>October 27, 2023 (Through Zoom Webinars)</i>	<i>ICD Masterclass: The Third Series – Session 4 “Transforming Companies with Digital- Disruption-Ready Board of Directors”</i>	<i>Institute of Corporate Directors (ICD)</i>
Delfin L. Lazaro	<i>November 24, 2023 (through Zoom Webinars)</i>	<i>ICD Masterclass: The Third Series - Session 5 “Disruptive Health Innovations</i>	<i>Institute of Corporate Directors (ICD)</i>
Sherisa P. Nuesa	<i>October 27, 2023 (Through Zoom Webinars)</i>	<i>ICD Masterclass: The Third Series – Session 4 “Transforming Companies with Digital- Disruption-Ready Board of Directors”</i>	<i>Institute of Corporate Directors (ICD)</i>



Institute of Corporate Directors

presents this

Certificate of Participation

to

Alberto M. de Larrazabal

Ayala Corporation

for having completed the webinar

2023 Ayala Integrated Corporate Governance, Risk Management, and Sustainability Summit

held on

October 3, 2023 | 8:30 AM – 12:30 PM
through Zoom Webinars

Carlos Jose P. Gatmaitan
Chief Executive Officer



Institute of Corporate Directors

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Certificate of Participation

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Jaime Z. Urquijo

Ayala Corporation

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Hiroshi Nishimura

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Mary Ann S. Natividad

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October 3, 2023 | 8:30 AM – 12:30 PM
through Zoom Webinars

A handwritten signature in black ink, appearing to read 'Carlos Jose P. Gatmaitan', written over a thin horizontal line.

Carlos Jose P. Gatmaitan
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Participation

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Laurice S. Dela Cruz

Integrated Micro-Electronics, Inc.

for having completed the webinar

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and Sustainability Summit**

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October 3, 2023 | 8:30 AM – 12:30 PM
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Chief Executive Officer



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Nick Davey

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Carlos Jose P. Gatmaitan
Chief Executive Officer



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Solomon M. Hermosura

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Rosario Carmela G. Austria

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Chief Executive Officer



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Sherisa P. Nuesa

Integrated Micro-Electronics, Inc.

for having completed the webinar
ICD Masterclass: The Third Series - Session 4
"Transforming Companies with
Digital-Disruption-Ready
Boards of Directors "

held on

October 27, 2023 | 4:00 PM - 6:00 PM
through Zoom Meetings

A handwritten signature in black ink, appearing to read 'Maniego'.

Pedro H. Maniego Jr.
Managing Trustee