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(Company's Full Name)

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(Business Address: No. Street City / Town / Province)

<b>ATTY. SOLOMON M. HERMOSURA</b>
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Contact Person

<b>7908-3346</b>
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Company Telephone Number

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Month                  Day  
Fiscal Year

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FORM TYPE

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Month                  Day  
Annual Meeting

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Secondary License Type, if Applicable

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Dept. Requiring this Doc.

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Amended Articles Number/Section

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Total No. Of Stockholders

Total Amount of Borrowings									

Domestic

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Foreign

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To be accomplished by SEC Personnel concerned

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File Number

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Document I.D.

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Cashier

STAMPS
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Remarks = pls. Use black ink for scanning purposes





**Integrated Micro-Electronics, Inc.**  
North Science Avenue,  
Special Export Processing Zone  
Laguna Technopark  
Binangonan City 4024  
Philippines

Tel +63 2 7756 6840; +63 2 7756 6940  
Tel +63 49 544 0312  
[www.global-imi.com](http://www.global-imi.com)

February 13, 2024

**Securities and Exchange Commission**

17/F SEC Headquarters, 7907 Makati Avenue,  
Barangay Bel-Air, Makati City

Attention: Hon. Vicente Graciano P. Felizmenio, Jr.  
*Director, Markets and Securities Regulation Department*

**Philippine Stock Exchange, Inc.**

Disclosure Department  
6/F PSE Tower  
5<sup>th</sup> Avenue corner 28<sup>th</sup> Street  
Bonifacio Global City, Taguig City

Gentlemen:

Please be informed that our Board of Directors (“Board”), at its special meeting held today, approved the following:

1. The transition plan for our Chief Executive Officer (CEO), as endorsed by our Corporate Governance and Nomination Committee, including the identification and vetting of the candidate for the role, Mr. Lou Hughes. Subject to his appointment by the Board, Mr. Hughes’ assumption of office will be effective on May 1, 2024, after the expiration of the term of Mr. Arthur R. Tan as CEO.

Please see attached a copy of our press release on our CEO succession plan.

2. The setting of the 2024 Annual Stockholders’ Meeting for April 25, 2024 at 3:00 o’clock in the afternoon in a fully virtual format, including all the necessary and related arrangements thereto, subject to applicable rules and regulations of the Securities and Exchange Commission. The record date for the determination of stockholders entitled to notice and to vote at the meeting is March 13, 2024. The deadline (i) for the nomination of directors is March 11, 2024, and (ii) for the submission of proxies is April 16, 2024.

The Corporation shall hold a physical meeting if so requested by the stockholders holding at least 10% of our outstanding capital stock. Stockholders have until February 27, 2024 to submit their request to [corporatesecretary@global-imi.com](mailto:corporatesecretary@global-imi.com).

In compliance with the relevant rules and the Corporation’s By-Laws, please refer to the separate Notice to Stockholders on the Conduct of Annual Stockholders’ Meeting in Fully Virtual Format disclosed in PSE Edge.

Thank you.

Very truly yours,

**SOLOMON M. HERMOSURA**  
Corporate Secretary



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**Subject: Leadership Transition: IMI Leadership Transition and Announces CEO changes**

Integrated Micro-electronics, Inc. (“IMI”) announces that Mr. Arthur R. Tan will no longer continue as the Corporation’s CEO after the expiration of his term on April 25, 2024.

Mr. Tan has been in the IMI leadership role for the past 22 years. He has been the driving force behind IMI’s transformation from a Philippines-based contract manufacturing company catering to largely Japanese OEMs to one of the top 25 Global EMS and top 10 Global Auto EMS players with extensive capabilities and operations serving global tier-1 and OEM customers.

At the special board meeting held on February 13, 2024, IMI’s Board of Directors approved the CEO transition plan, and identified and vetted Mr. Lou Hughes as a candidate for the role. Mr. Hughes, a highly experienced professional with extensive global C-suite experience in sales, engineering, sourcing and operations, will be nominated to succeed Art as CEO of IMI. He was previously a senior manager at General Electric, COO of Universal Electronics, a Nasdaq listed EMS company, and CEO of Beyonics, a contract manufacturer headquartered in Singapore. Subject to his appointment by the IMI Board, Mr. Hughes assumption of office will be effective on May 1, 2024.

IMI’s Board of Directors is confident that Mr. Hughes will lead IMI with the same level of dedication, innovation, and excellence that is expected by our customers and stakeholders and assures its stakeholders of IMI’s commitment to maintaining operational continuity and delivering value during this transition period. IMI will continue to uphold the highest standards of corporate governance and transparency throughout this process.