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SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATIONS CODE (SRC) AND SRC RULE 17(a)-1(b)(3) THEREUNDER

1.	redruary 15, 2024												
	Date of Report (Date of earliest event r												
2.	94419	3.	000-409-747-0	00									
	SEC Identification Number			ication Number									
4		NICC INC											
4.	INTEGRATED MICRO-ELECTRO Exact Name of registrant as specified in												
	Exact Name of registrant as specified in	Tits charter											
5.	PHILIPPINES	6.		(SEC Use Only)									
	Province, country or other jurisdiction o incorporation	f	Industry Classi	fication Code									
7.	North Science Avenue, Laguna Tec Zone, Biñan, Laguna	4024											
	Address of principal office			Postal code									
8.	(632) 7756-6840												
	Registrant's telephone number, including area code												
9.	N/A												
0.	Former name or former address, if changed since last report												
40	Constitution and interest of the Constitution		- 000										
10.	Securities registered pursuant to Section	ons 4 and 8 of tr	ie SRC										
	Title of Each Class			Common Stock									
		Outstandir		of Debt Outstanding									
	COMMON SHARES		2,217,293	,215									
Indi	cate the item numbers reported herein	: Ple	ase refer to att	ached letter									
Re: Re	esult of the Special Board of Directo	ors' Meeting											
	Pursuant to the requirements of the Se	curities Regulat	tions Code, the	registrant has duly									
caused	I this report to be signed on its behalf by												
	1	INTECDATEI	MICDO-FI F	ECTRONICS, INC.									
		INTEGRATEI	Registrant	zerkonies, me.									
		Merch	chilinues	W									
Date:	February 13, 2024	Mich	/albuena										
		Senior Compliance Manager											

^{*} Print name and title of the signing officer under the signature.



Integrated Micro-Electronics, Inc.
North Science Avenue,
Special Export Processing Zone
Laguna Technopark
Binan Laguna 4024
Philippines

Tel +63 2 7756 6840; +63 2 7756 6940 Tel +63 49 544 0312 www.global-imi.com

February 13, 2024

Securities and Exchange Commission

17/F SEC Headquarters, 7907 Makati Avenue, Barangay Bel-Air, Makati City

Attention: Hon. Vicente Graciano P. Felizmenio, Jr.

Director, Markets and Securities Regulation Department

Philippine Stock Exchange, Inc.

Disclosure Department 6/F PSE Tower 5th Avenue corner 28th Street Bonifacio Global City, Taguig City

Gentlemen:

Please be informed that our Board of Directors ("Board"), at its special meeting held today, approved the following:

1. The transition plan for our Chief Executive Officer (CEO), as endorsed by our Corporate Governance and Nomination Committee, including the identification and vetting of the candidate for the role, Mr. Lou Hughes. Subject to his appointment by the Board, Mr. Hughes' assumption of office will be effective on May 1, 2024, after the expiration of the term of Mr. Arthur R. Tan as CEO.

Please see attached a copy of our press release on our CEO succession plan.

2. The setting of the 2024 Annual Stockholders' Meeting for April 25, 2024 at 3:00 o'clock in the afternoon in a fully virtual format, including all the necessary and related arrangements thereto, subject to applicable rules and regulations of the Securities and Exchange Commission. The record date for the determination of stockholders entitled to notice and to vote at the meeting is March 13, 2024. The deadline (i) for the nomination of directors is March 11, 2024, and (ii) for the submission of proxies is April 16, 2024.

The Corporation shall hold a physical meeting if so requested by the stockholders holding at least 10% of our outstanding capital stock. Stockholders have until February 27, 2024 to submit their request to <u>corporatesecretary@global-imi.com</u>.

In compliance with the relevant rules and the Corporation's By-Laws, please refer to the separate Notice to Stockholders on the Conduct of Annual Stockholders' Meeting in Fully Virtual Format disclosed in PSE Edge.

Thank you.

Very truly yours,

SOLOMON M. HERMOSURA

Corporate Secretary



Integrated Micro-Electronics, Inc.

North Science Avenue, Special Export Processing Zone Laguna Technopark Binan Laguna 4024 Philippines

Tel +63 2 7756 6840; +63 2 7756 6940 Tel +63 49 544 0312 www.global-imi.com

Subject: Leadership Transition: IMI Leadership Transition and Announces CEO changes

Integrated Micro-electronics, Inc. ("IMI") announces that Mr. Arthur R. Tan will no longer continue as the Corporation's CEO after the expiration of his term on April 25, 2024.

Mr. Tan has been in the IMI leadership role for the past 22 years. He has been the driving force behind IMI's transformation from a Philippines-based contract manufacturing company catering to largely Japanese OEMs to one of the top 25 Global EMS and top 10 Global Auto EMS players with extensive capabilities and operations serving global tier-1 and OEM customers.

At the special board meeting held on February 13, 2024, IMI's Board of Directors approved the CEO transition plan, and identified and vetted Mr. Lou Hughes as a candidate for the role. Mr. Hughes, a highly experienced professional with extensive global C-suite experience in sales, engineering, sourcing and operations, will be nominated to succeed Art as CEO of IMI. He was previously a senior manager at General Electric, COO of Universal Electronics, a Nasdaq listed EMS company, and CEO of Beyonics, a contract manufacturer headquartered in Singapore. Subject to his appointment by the IMI Board, Mr. Hughes assumption of office will be effective on May 1, 2024.

IMI's Board of Directors is confident that Mr. Hughes will lead IMI with the same level of dedication, innovation, and excellence that is expected by our customers and stakeholders and assures its stakeholders of IMI's commitment to maintaining operational continuity and delivering value during this transition period. IMI will continue to uphold the highest standards of corporate governance and transparency throughout this process.