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April 22, 2022

BOARD COMMITTEE MEMBERS:

At its organizational meeting held immediately after the stockholders' meeting, our Board of Directors elected the following:

Executive Committee

Arthur R. Tan - Chairman
Rafael C. Romualdez – Member
Alberto M. de Larrazabal – Member

Audit and Risk Committee

Edgar O. Chua – Chairman (Independent Director)
Rafael C. Romualdez - Member
Hiroshi Nishimura – Member (Independent Director)

Corporate Governance and Nomination Committee

Sherisa P. Nuesa – Chairman (Independent Director)
Hiroshi Nishimura – Member (Independent Director)
Edgar O. Chua – Member (Independent Director)

Personnel and Compensation Committee

Sherisa P. Nuesa – Chairman (Independent Director)
Alberto M. de Larrazabal – Member
Jose Ignacio A. Carlos – Member

Finance Committee

Delfin L. Lazaro – Chairman
Alberto M. de Larrazabal – Member
Rafael Ma. C. Romualdez – Member

Proxy Validation Committee

Solomon M. Hermosura – Chairman
Laurice S. Dela Cruz – Member
Neilson C. Esguerra – Member

Related Party Transaction Committee

Hiroshi Nishimura – Chairman (Independent Director)
Rafael C. Romualdez – Member
Edgar O. Chua – Member (Independent Director)
Alberto M. de Larrazabal – Member