



**Integrated Micro-Electronics, Inc.**

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April 15, 2021

**BOARD COMMITTEE MEMBERS:**

At its organizational meeting held immediately after the stockholders' meeting, our Board of Directors elected the following:

**Executive Committee**

Arthur R. Tan - Chairman  
Rafael C. Romualdez – Member  
Alberto M. de Larrazabal – Member

**Audit and Risk Committee**

Edgar O. Chua – Chairman (Independent Director)  
Rafael C. Romualdez - Member  
Hiroshi Nishimura – Member (Independent Director)

**Corporate Governance and Nomination Committee**

Sherisa P. Nuesa – Chairman (Independent Director)  
Hiroshi Nishimura – Member (Independent Director)  
Edgar O. Chua – Member (Independent Director)

**Personnel and Compensation Committee**

Sherisa P. Nuesa – Chairman (Independent Director)  
Alberto M. de Larrazabal – Member  
Jose Ignacio A. Carlos – Member

**Finance Committee**

Delfin L. Lazaro – Chairman  
Alberto M. de Larrazabal – Member  
Rafael Ma. C. Romualdez – Member

**Proxy Validation Committee**

Solomon M. Hermosura – Chairman  
Laurice S. Dela Cruz – Member  
Neilson C. Esguerra – Member

**Related Party Transaction Committee**

Hiroshi Nishimura – Chairman (Independent Director)  
Rafael C. Romualdez – Member  
Edgar O. Chua – Member (Independent Director)  
Alberto M. de Larrazabal – Member