



Integrated Micro-Electronics, Inc.

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April 15, 2020

BOARD COMMITTEE MEMBERS:

At its organizational meeting held immediately after the stockholders' meeting, our Board of Directors elected the following:

Executive Committee

Arthur R. Tan - Chairman
Rafael Ma. C. Romualdez – Vice Chairman
Jose Teodoro K. Limcaoco – Member

Audit and Risk Committee

Edgar O. Chua – Chairman (Independent Director)
Rafael Ma. C. Romualdez - Member
Hiroshi Nishimura – Member (Independent Director)*

Corporate Governance and Nomination Committee

Sherisa P. Nuesa – Chairman (Independent Director)
Hiroshi Nishimura – Member (Independent Director)*
Edgar O. Chua – Member (Independent Director)

Compensation Committee

Sherisa P. Nuesa – Chairman (Independent Director)
Jose Teodoro K. Limcaoco – Member
Jose Ignacio A. Carlos – Member

Finance Committee

Delfin L. Lazaro – Chairman
Jose Teodoro K. Limcaoco – Member
Rafael Ma. C. Romualdez – Member

Proxy Validation Committee

Solomon M. Hermosura – Chairman
Jaime G. Sanchez – Member
Neilson C. Esguerra – Member

Related Party Transaction Committee

Hiroshi Nishimura – Chairman (Independent Director)*
Rafael Ma. C. Romualdez – Member
Edgar O. Chua – Member (Independent Director)
Jose Teodoro K. Limcaoco – Member

**Update as a results of BOD Meeting on June 17, 2020.*