



**Integrated Micro-Electronics, Inc.**

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**AS OF DECEMBER 31, 2020**

**BOARD COMMITTEE MEETINGS ATTENDANCE:**

<b>Board Committee and its Members</b>	<b>Number of Meetings/Attendance</b>	<b>%</b>
<b><u>Audit and Risk Committee</u></b>		
Edgar O. Chua – Chairman (Independent Director)	5/5	100%
Rafael Ma. C. Romualdez – Member	5/5	100%
Hiroshi Nishimura – Member (Independent Director)	4/4	100%
Sherisa P. Nuesa – Member (Independent Director)	2/2	100%
<b><u>Corporate Governance and Nomination Committee</u></b>		
Sherisa P. Nuesa – Chairman (Independent Director)	4/4	100%
Hiroshi Nishimura – Member (Independent Director)	3/3	100%
Edgar O. Chua – Member (Independent Director)	4/4	100%
Jose Teodoro K. Limcaoco – Member	1/1	100%
<b><u>Personnel and Compensation Committee</u></b>		
Sherisa P. Nuesa – Chairman (Independent Director)	2/2	100%
Jose Ignacio A. Carlos – Member	2/2	100%
Jose Teodoro K. Limcaoco – Member	2/2	100%
<b><u>Finance Committee</u></b>		
Delfin L. Lazaro – Chairman	5/5	100%
Jose Teodoro K. Limcaoco – Member	5/5	100%
Rafael Ma. C. Romualdez – Member	5/5	100%
<b><u>Related Party Transactions Committee</u></b>		
Hiroshi Nishimura – Chairman (Independent Director)	1/1	100%
Jose Teodoro K. Limcaoco – Member	1/1	100%
Rafael Ma. C. Romualdez – Member	1/1	100%
Edgar O. Chua – Member (Independent Director)	1/1	100%
<b><u>Proxy Validation Committee</u></b>		
Solomon M. Hermosura – Chairman	1/1	100%
Jaime G. Sanchez – Member	1/1	100%
Neilson C. Esguerra – Member	1/1	100%