



Integrated Micro-Electronics, Inc.

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AS OF DECEMBER 31, 2018

BOARD COMMITTEE MEETINGS ATTENDANCE:

Board Committee and its Members	Number of Meetings/Attendance	%
<u>Audit and Risk Committee</u>		
Edgar O. Chua – Chairman (Independent Director)	4/4	100%
Rafael Ma. C. Romualdez – Member	3/4	75%
Hiroshi Nishimura – Member (Independent Director)	4/4	100%
<u>Corporate Governance and Nomination Committee</u>		
Alelie T. Funcell – Chairman (Independent Director)	1/1	100%
Jose Ignacio A. Carlos – Member	1/1	100%
Edgar O. Chua – Member (Independent Director)	1/1	100%
<u>Compensation Committee</u>		
Alelie T. Funcell – Chairman (Independent Director)	1/1	100%
Delfin L. Lazaro – Member	1/1	100%
Hiroshi Nishimura – Member (Independent Director)	1/1	100%
<u>Finance Committee</u>		
Delfin L. Lazaro – Chairman	2/4	50%
Jose Teodoro K. Limcaoco – Member	4/4	100%
Rafael Ma. C. Romualdez – Member	4/4	100%
<u>Proxy Validation Committee</u>		
Solomon M. Hermosura – Chairman	2/2	100%
Jaime G. Sanchez – Member	2/2	100%
Neilson C. Esguerra – Member	2/2	100%