



**Integrated Micro-Electronics, Inc.**

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April 8, 2016

**BOARD COMMITTEE MEMBERS:**

At its organizational meeting held immediately after the stockholders' meeting, our Board of Directors elected the following:

**Executive Committee**

Arthur R. Tan - Chairman  
Rafael Ma. C. Romualdez – Vice Chairman  
Jose Teodoro K. Limcaoco – Member

**Audit Committee**

Edgar O. Chua – Chairman (Independent Director)  
Rafael Ma. C. Romualdez - Member  
Hiroshi Nishimura – Member (Independent Director)

**Nomination Committee**

Alelie T. Funcell – Chairman (Independent Director)  
Jose Ignacio A. Carlos - Member  
Edgar O. Chua – Member (Independent Director)

**Compensation Committee**

Hiroshi Nishimura – Chairman (Independent Director)  
Delfin L. Lazaro - Member  
Alelie T. Funcell – Member (Independent Director)

**Finance Committee**

Delfin L. Lazaro – Chairman  
Jose Teodoro K. Limcaoco – Member  
Rafael Ma. C. Romualdez – Member

**Proxy Validation Committee**

Solomon M. Hermosura – Chairman  
Jaime G. Sanchez – Member  
Neilson C. Esguerra – Member

**Related Party Transaction Committee**

Edgar O. Chua – Chairman (Independent Director)  
Hiroshi Nishimura– Member (Independent Director)  
Alelie T. Funcell – Member (Independent Director)