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BOARD COMMITTEE MEMBERS:

At its organizational meeting held immediately after the stockholders' meeting, our Board of Directors elected the following:

Executive Committee

Delfin L. Lazaro - Chairman
Rafael Ma. C. Romualdez – Vice Chairman
Arthur R. Tan – Member

Audit Committee

Edgar O. Chua - Chairman
Rafael Ma. C. Romualdez - Member
Delfin C. Gonzalez, Jr. - Member

Nomination Committee

Fernando Zobel de Ayala - Chairman
Jose Ignacio A. Carlos - Member
Alelie T. Funcell - Member

Compensation Committee

Jaime Augusto Zobel de Ayala - Chairman
Delfin L. Lazaro - Member
Rafael Ma. C. Romualdez - Member

Finance Committee

Delfin C. Gonzalez, Jr. – Chairman
John Eric T. Francia – Member
Rafael Ma. C. Romualdez – Member
Hiroshi Nishimura – Member