



**MATTERS TAKEN UP AT THE ANNUAL STOCKHOLDERS' MEETING  
APRIL 22, 2025**

1. Quorum based on total outstanding shares 1,691,593,321 or 76.291%

	<u>For</u>	<u>Votes Taken</u> <u>Against</u>	<u>Abstain</u>
<i><u>Matters for Approval (based on the total voting shares represented)</u></i>			
2. Minutes of previous meeting	99.682% 1,686,210,945	-	-
3. Ratification of the acts of the Board of Directors and Management	99.678% 1,686,139,445	-	0.004% 71,500
4. Election of SyCip, Gorres, Velayo & Co. as our external auditor for the fiscal year 2025 and the fixing of its remuneration	99.682% 1,686,210,945	-	-
5. Audited Financial Statements, including noting of Annual Report	96.678% 1,686,139,445	-	0.004% 71,500
<i><u>Matters for Approval (based on the total outstanding shares)</u></i>			
6. Second Article of the Articles of Incorporation	76.048% 1,686,210,945	-	-
7. 2025 Employee Stock Option Program	75.975% 1,686,596,945	0.073% 1,614,000	-
8. Election of Directors (Cumulative Voting) (Based on the total number of votes received for the election of directors)			
Alberto M. de Larrazabal	9.068% 1,482,541,945	0.010% 1,614,000	-
Louis Sylvester Hughes	9.217% 1,506,771,945	-	-
Jaime Z. Urquijo	9.068% 1,482,541,945	0.010% 1,614,000	-
Mark Robert H. Uy	9.068% 1,482,541,945	0.010% 1,614,000	-
Rafael C. Romualdez	9.068% 1,482,541,945	0.010% 1,614,000	-
Jose Ignacio A. Carlos	9.068% 1,482,541,945	0.010% 1,614,000	-
Roland Joseph L. Duchâtelet	9.068% 1,482,541,945	0.010% 1,614,000	-
Gilles Bernard	9.068% 1,482,541,945	0.010% 1,614,000	-

Jesse O. Ang ( <i>Independent Director</i> )	9.078% 1,484,155,945	-	-
Sherisa P. Nuesa ( <i>Independent Director</i> )	9.078% 1,484,155,945	-	-
Hiroshi Nishimura ( <i>Independent Director</i> )	9.078% 1,484,155,945	-	-

*\*The voting results were validated by SyCip Gorres Velayo & Co.*