

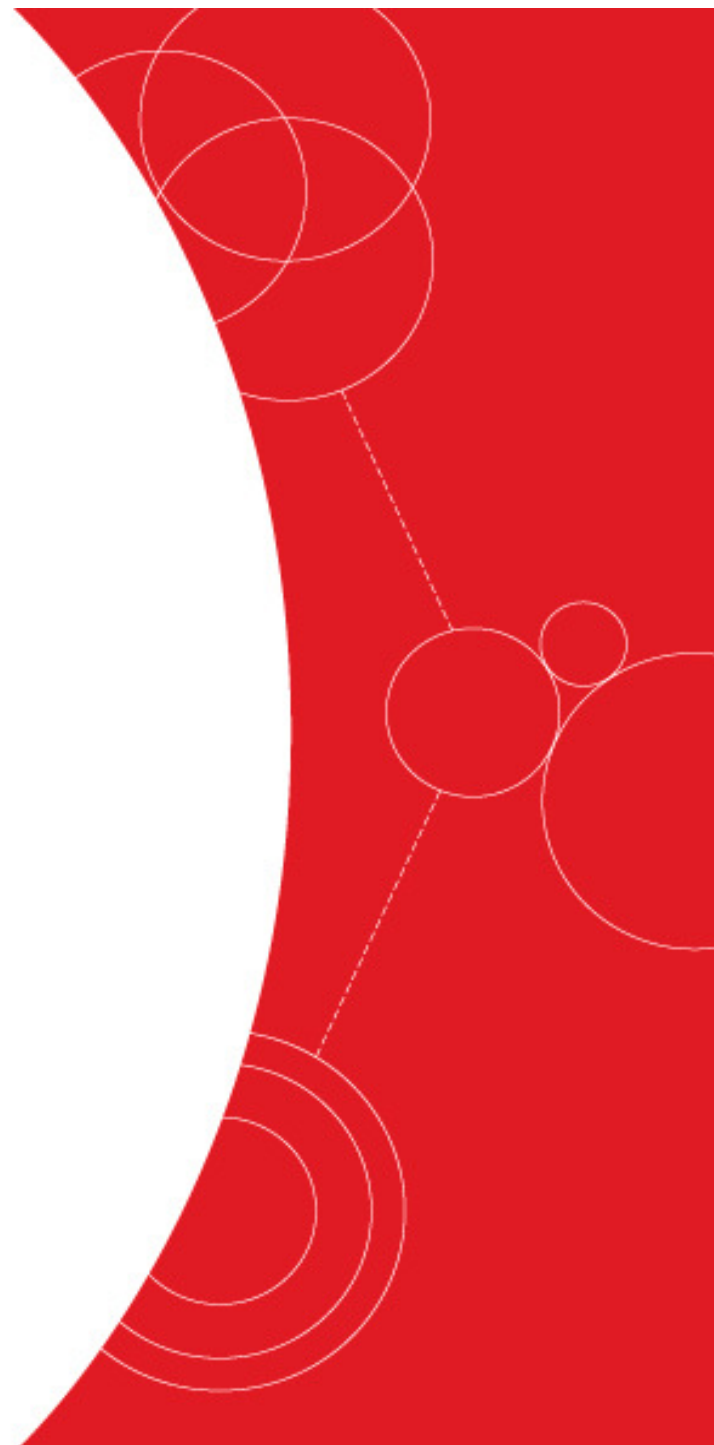


2015 Operating and Financial Performance

Analysts' Briefing

10 February 2016

Ming & Sung Room 33F Philamlife Tower



Agenda



External Environment

Section 1



Market Updates

Section 2



Review of 2015 Financial Results

Section 3

Key Macro Trends



Strong vehicle production¹

- North America ▲
- Europe ▲

Robust vehicle sales¹

- US ▲
- Western Europe ▲
- China ▲
- Korea ▲



Decline in global growth²

Weak Global Manufacturing Purchasing Managers' Index (PMI)³

Weaker exchange rates

- Euro
- RMB

¹ LMC Automotive estimates

² IMF World Economic Outlook, January 2016

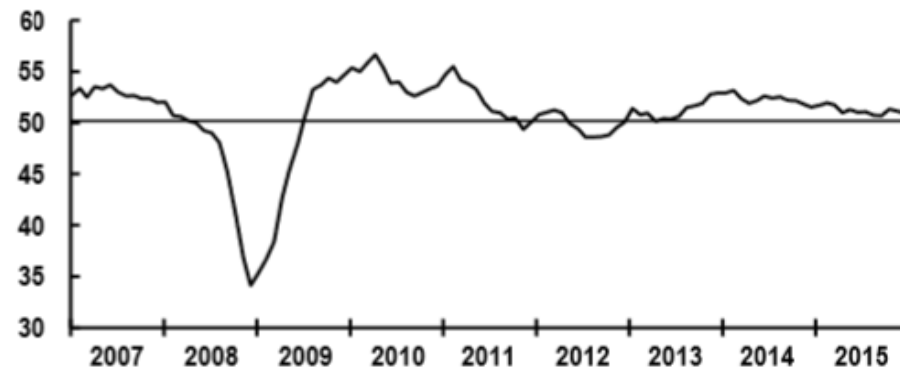
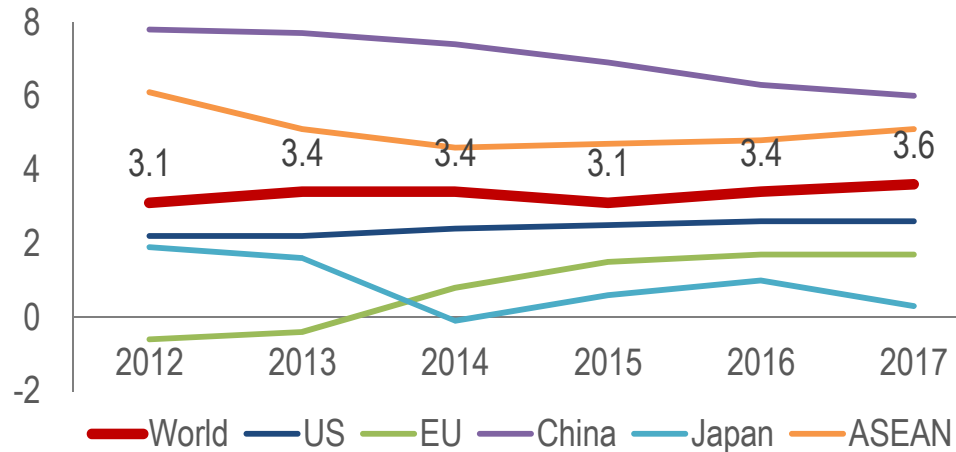
³ Markit Economics Limited, J.P.Morgan

Challenging Economic Climate



Global Growth¹

(y-o-y % change)



PMI, Less than 50 = Contraction; More than 50 = Expansion

- Subdued global growth due to slowdown in emerging markets and weaker recovery in advanced economies¹
- World economy challenged by
 - China's economic transformation
 - Weakness in commodity prices
 - Normalization of US monetary policy
- Modest global manufacturing growth which ended the worst year since 2012²

¹ IMF World Economic Outlook, January 2016

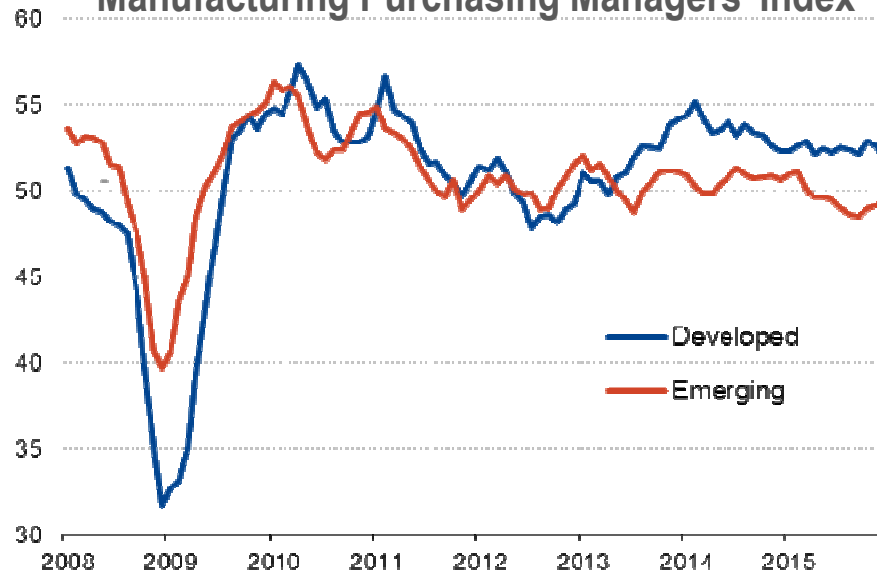
² Markit Economics Limited, J.P.Morgan

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Amid China's Slower Growth Prospects

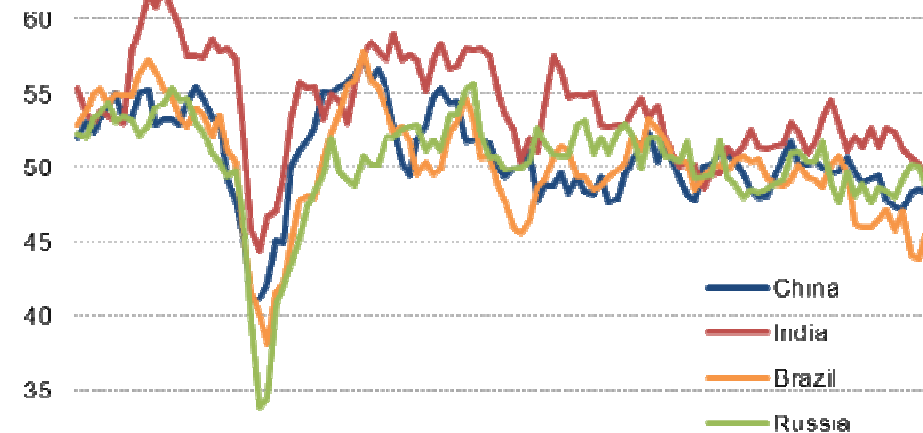
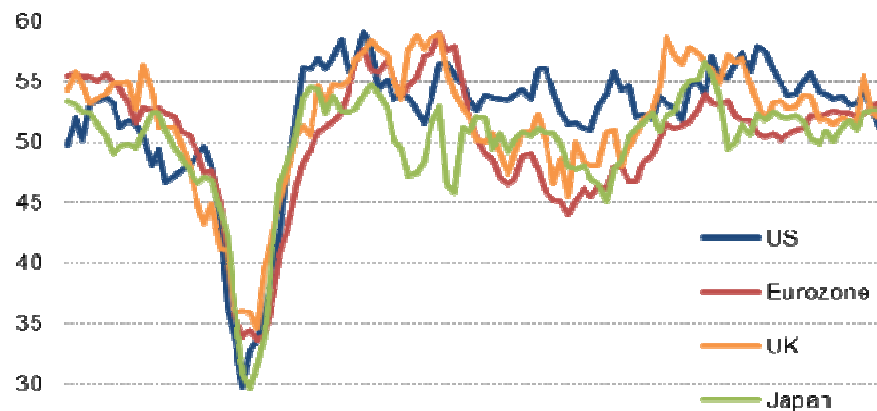


Manufacturing Purchasing Managers' Index¹



- European countries saw strongest annual expansion since 2011
- Emerging Asia slumped to its worst downturn in more than 10 years led by China
- China's industrial production growth hit record-low

PMI, Less than 50 = Contraction; More than 50 = Expansion
¹ Markit, Caixin, Nikkei



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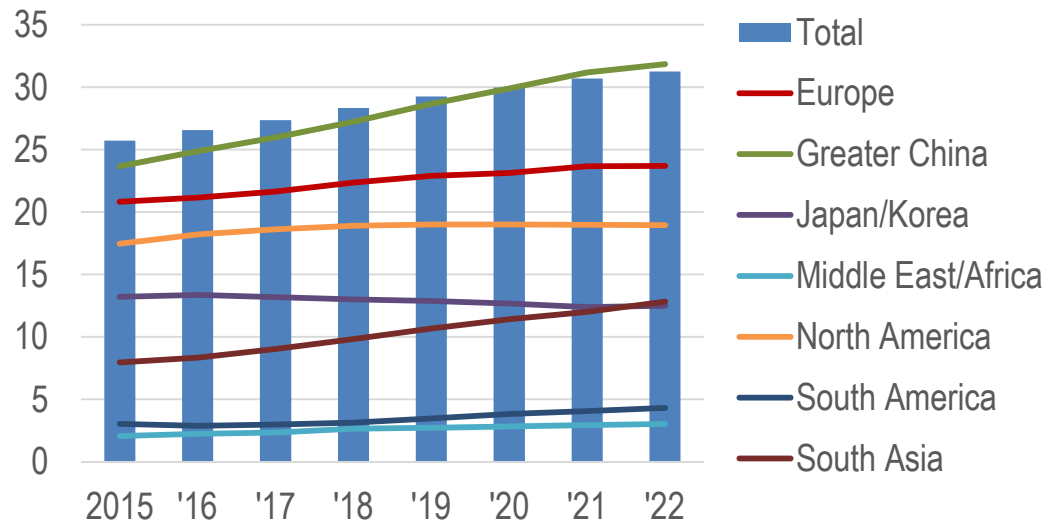
Section 3

Positioned for Megatrends in Automotive



Global Automotive Production Forecast¹

in million



**Automotive
electronic
content
40% +
in 2015**

¹ IHS Automotive

² LMC Automotive

2015 Global Light Vehicle Sales²

	Sales (in mn)	y-o-y change
World	89.1	2%
USA	17.4	5.8%
Canada	1.9	2.4%
Western Europe	14.8	9%
Eastern Europe	3.9	-14.6%
Japan	4.9	-10%
Korea	1.8	10.8%
China	24.9	5.3%
Brazil/ Argentina	3.1	-22.4%
Others	16.4	1.2%

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On Course For Stronger ADAS Growth



Our involvement in ADAS

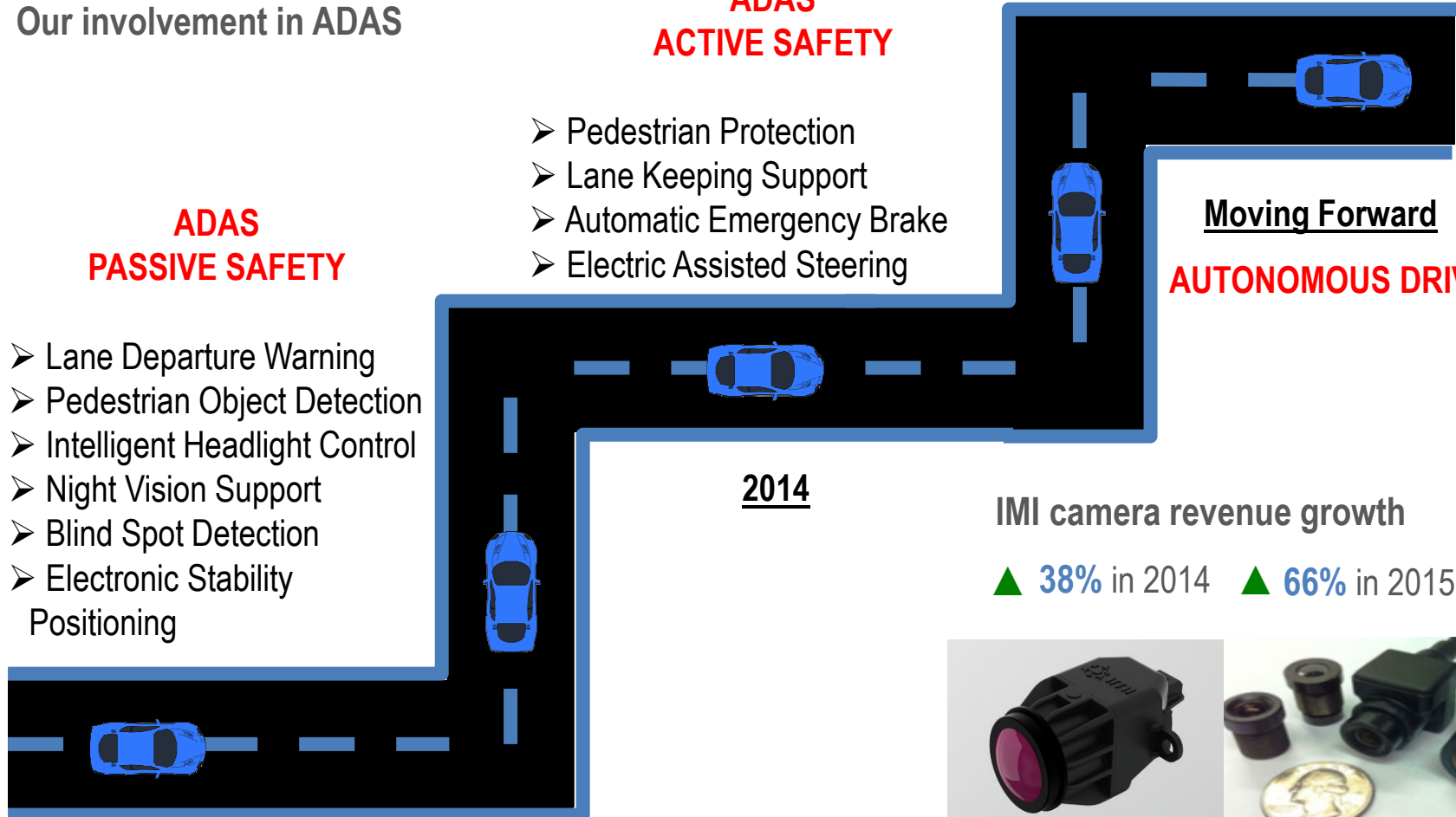
ADAS PASSIVE SAFETY

- Lane Departure Warning
- Pedestrian Object Detection
- Intelligent Headlight Control
- Night Vision Support
- Blind Spot Detection
- Electronic Stability Positioning

ADAS ACTIVE SAFETY

- Pedestrian Protection
- Lane Keeping Support
- Automatic Emergency Brake
- Electric Assisted Steering

Moving Forward AUTONOMOUS DRIVING



2007

2014

IMI camera revenue growth

▲ 38% in 2014 ▲ 66% in 2015



ADAS = Advanced Driver Assistance Systems

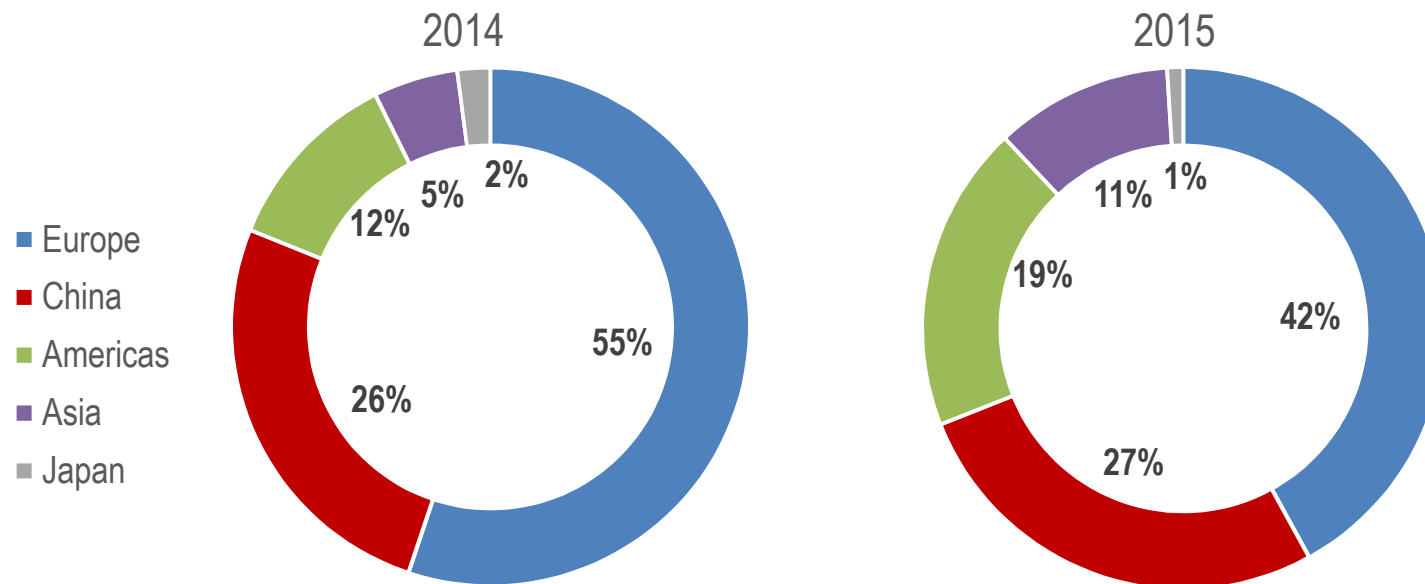
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Rebalancing our portfolio



New wins by region

58% of our newly awarded businesses were outside Europe



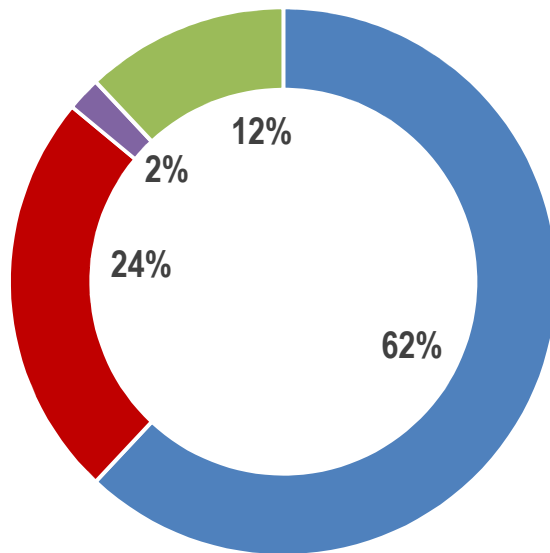
- Established plastic molding operation and advanced capability for safety critical automotive projects in China
- Launched power module production and process development facility in the Philippines

and preparing for take off



New wins by market segment

86% of our won projects were derived from automotive and industrial customers, which are generally stable in nature



■ Automotive ■ Industrial ■ Communication ■ Others

Market segment	Select application
Automotive	Safety & security electronic control unit for steering system, lighting, camera platform, heating, ventilation and air conditioning applications
Industrial	Power module, e-charging station, biometric security, pump controller, RF remote control

New wins

207 new programs

▲ from 155 in 2014

Mass production

21 new customers

160 new programs

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External Environment



Market Updates



Review of 2015 Financial Results

2015 Highlights



Net income of \$28.8 million;
improved profitability ratios

Strong automotive segment

Full utilization of Bulgaria facilities

Higher contribution of Mexico

Increasing turnkey business in the
Philippines



Weak Euro ▼ 16%

Devaluation of RMB ▼ 6%

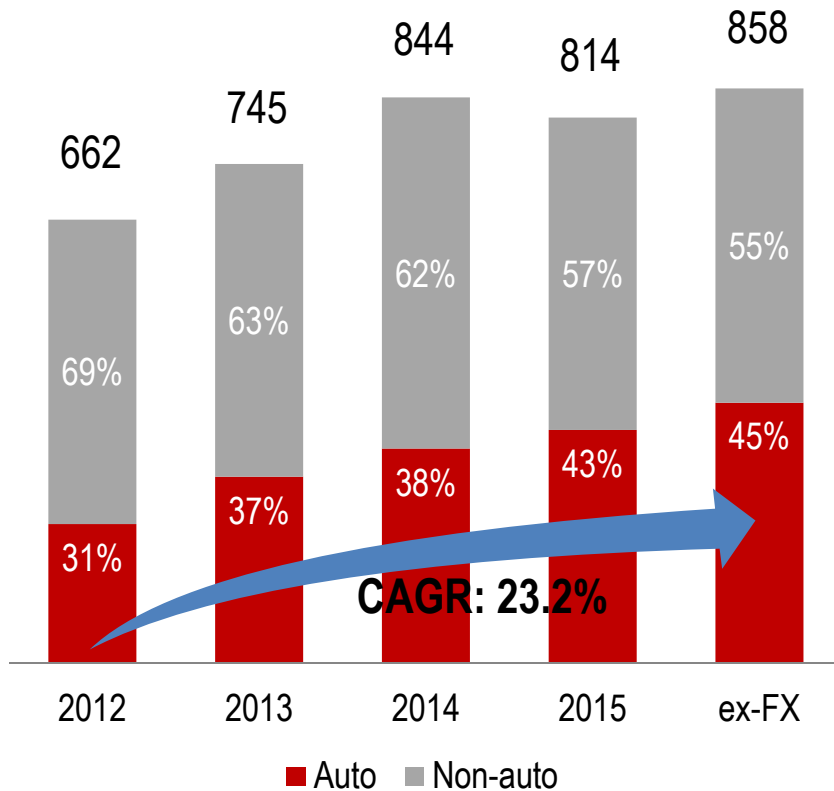
Accelerated slowdown of
consumer and computing
segments due to China's weak
economy

Diversified with Solid Auto Growth



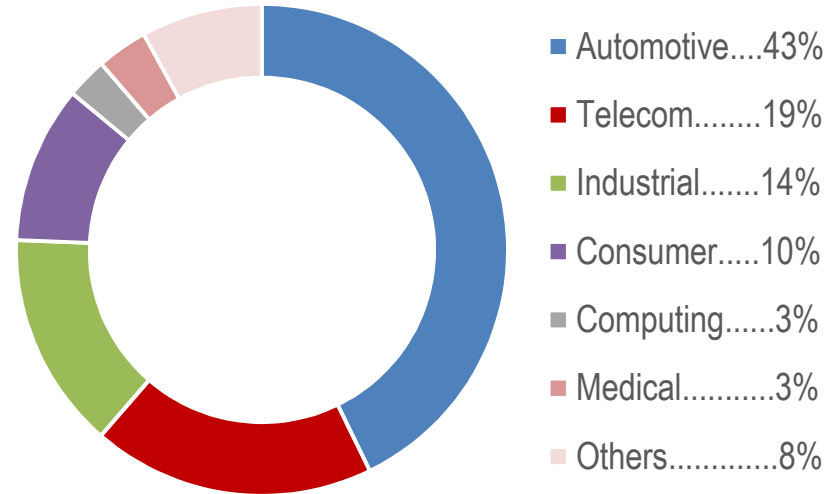
Revenues (in US\$ million)

-4% y-o-y
+2% ex-FX

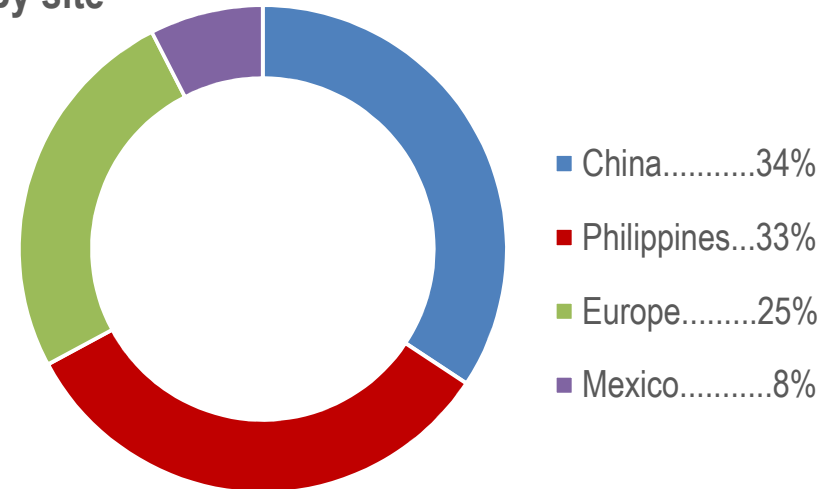


2012-15 ex-FX Automotive revenues CAGR: 23.2%

By segment



By site



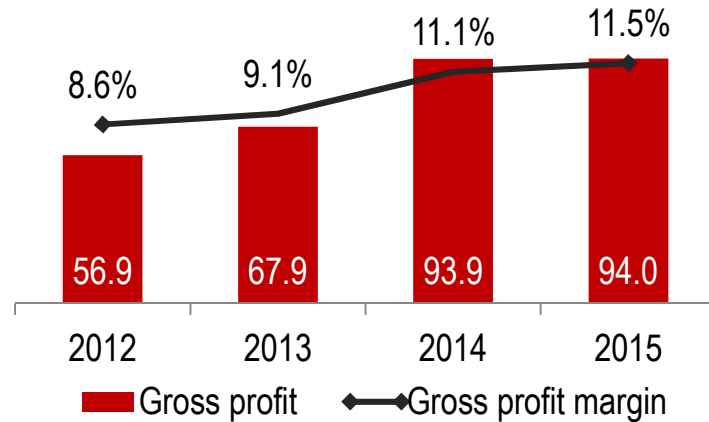
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Sustained Operating Performance

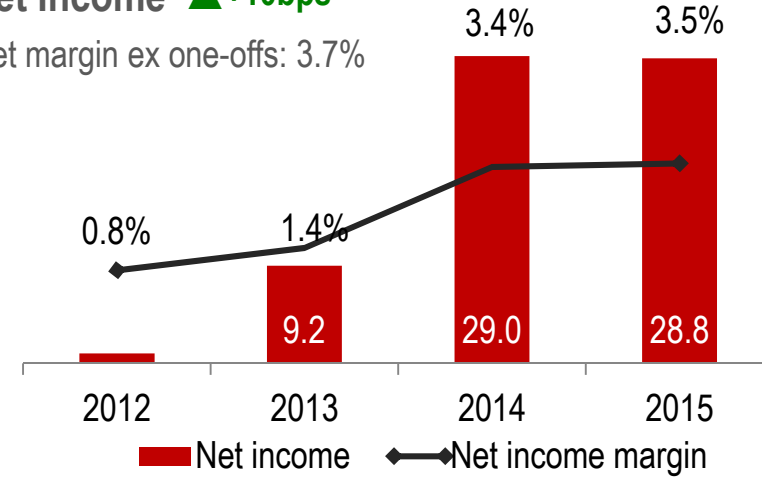


Gross Profit ▲+42bps

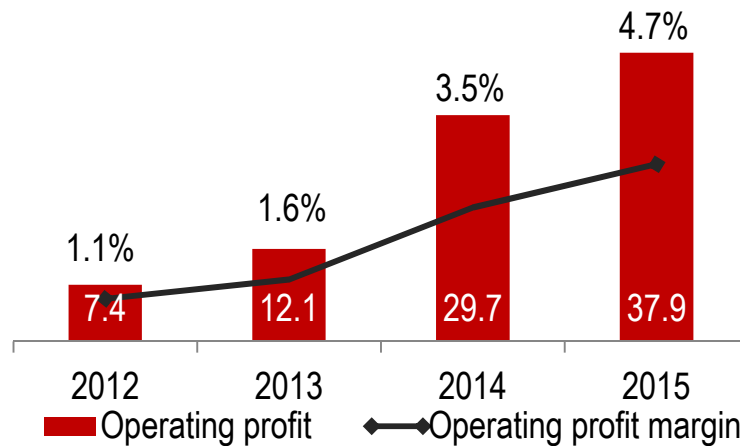


Net Income ▲+10bps

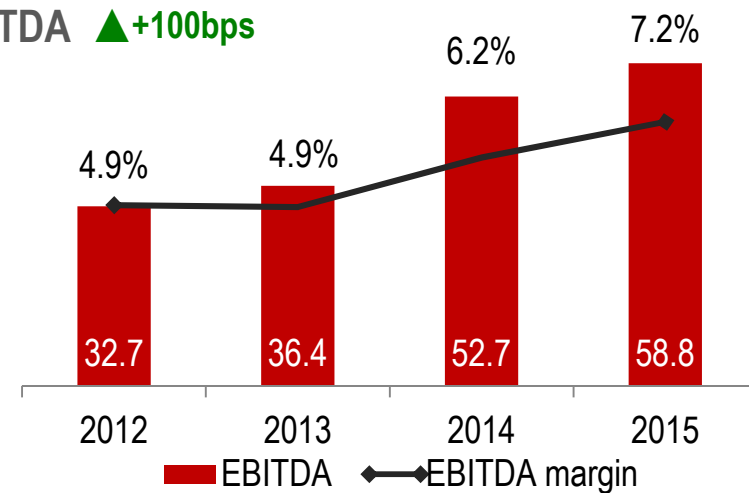
Net margin ex one-offs: 3.7%



Operating Profit ▲+114bps



EBITDA ▲+100bps



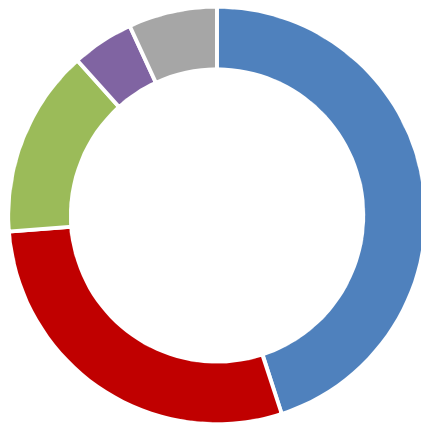
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Disciplined Capital Investments



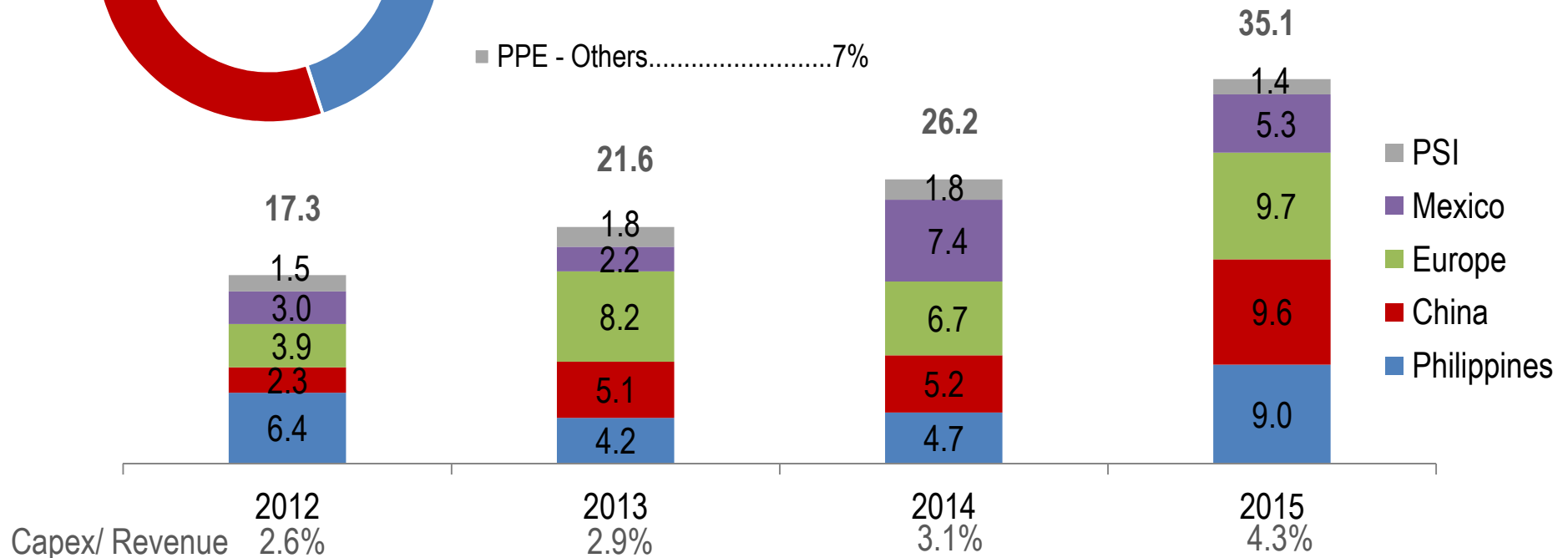
2015 CAPEX



- Machinery & equipment.....45%
- Construction in progress.....29%
- Buildings & improvements...15%
- Furniture & fixtures.....5%
- PPE - Others.....7%

Key investments:

- > Power module
- > Automotive expansion in China
- > Property acquisition in Bulgaria
- > Additional lines in Mexico



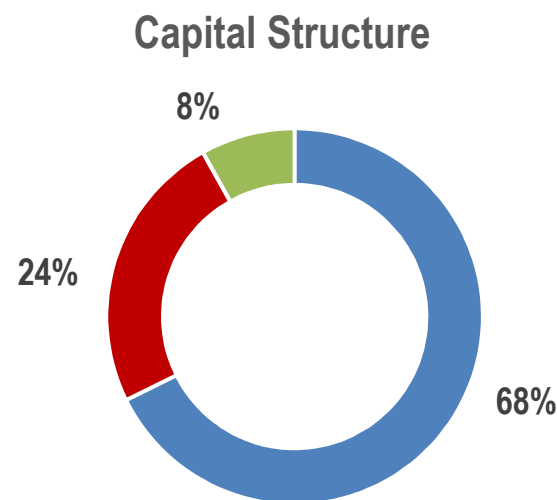
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Continued Strong Balance Sheet



(US\$ Millions)	December 2015
Short-term debt	83.1
Long-term debt	27.8
Total Bank Debts	110.9
Cash	101.5
Net Debt	9.4
Common Equity	232.2



■ Common shares ■ Short-term debt ■ Long-term debt

Declared cash dividend of USD0.0046 or P0.2204 per share, representing 30% of 2015 net income and a dividend yield of 4%

Key financial ratios	December 2015
Current ratio	1.54
Debt/Equity	0.48
Book value/share	.125
Return on capital employed	12.8%

Our Multi-Year Journey



2012-2014	2015	2016 onwards
Realigned	Refocused	Re-energized
<ul style="list-style-type: none">• Full integration of acquisitions• Rationalization of factories, cost, systems and processes• Optimization of capital structure	<ul style="list-style-type: none">• Margin improvement through shift in portfolio mix• Strong pipeline of bigger, multi-site, more complex projects	<ul style="list-style-type: none">• Strong pipeline of bigger, multi-site, more complex projects• Cost efficiencies from automation and robotics• Growth acceleration through partnerships/acquisitions



Thank you.

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