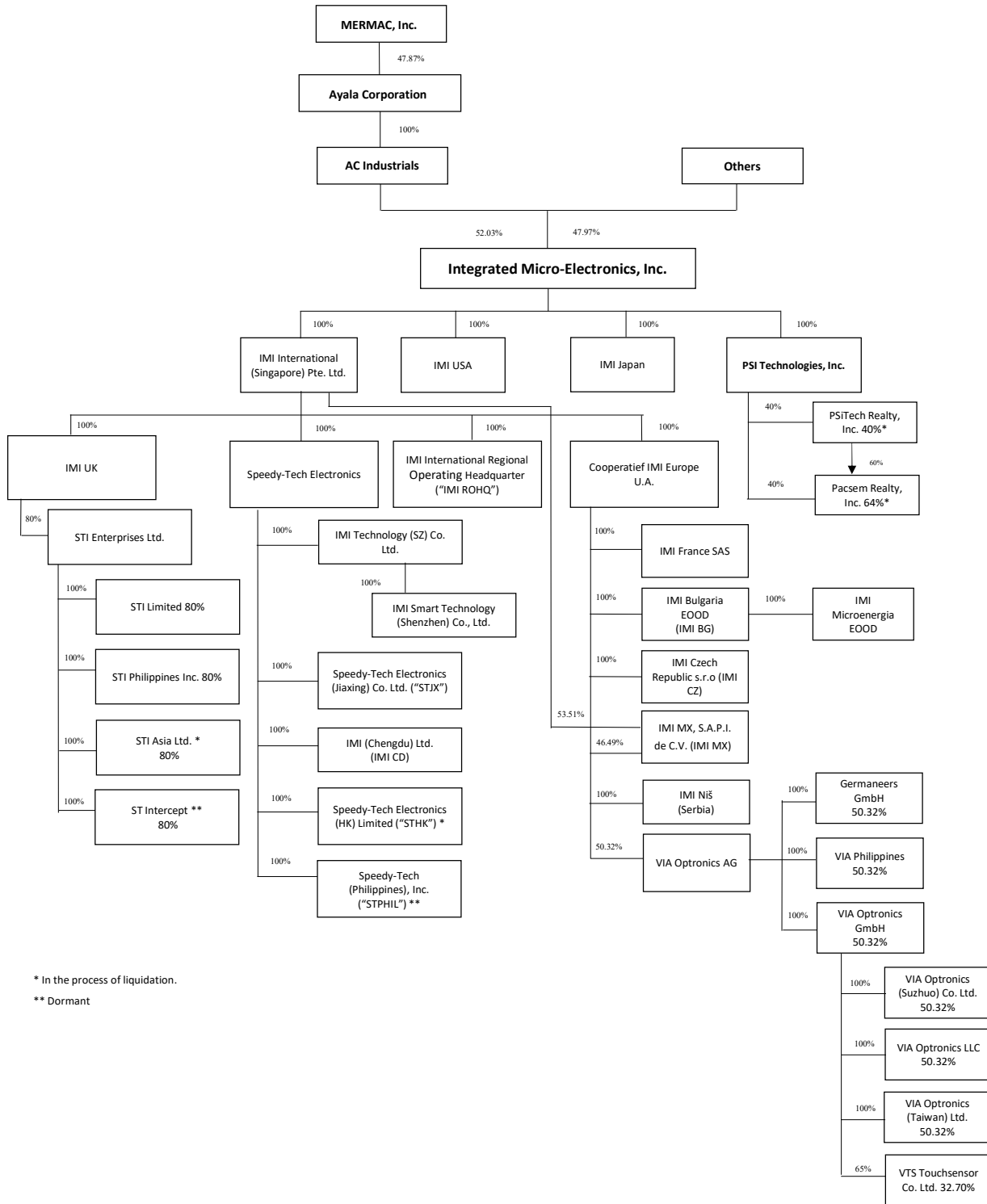
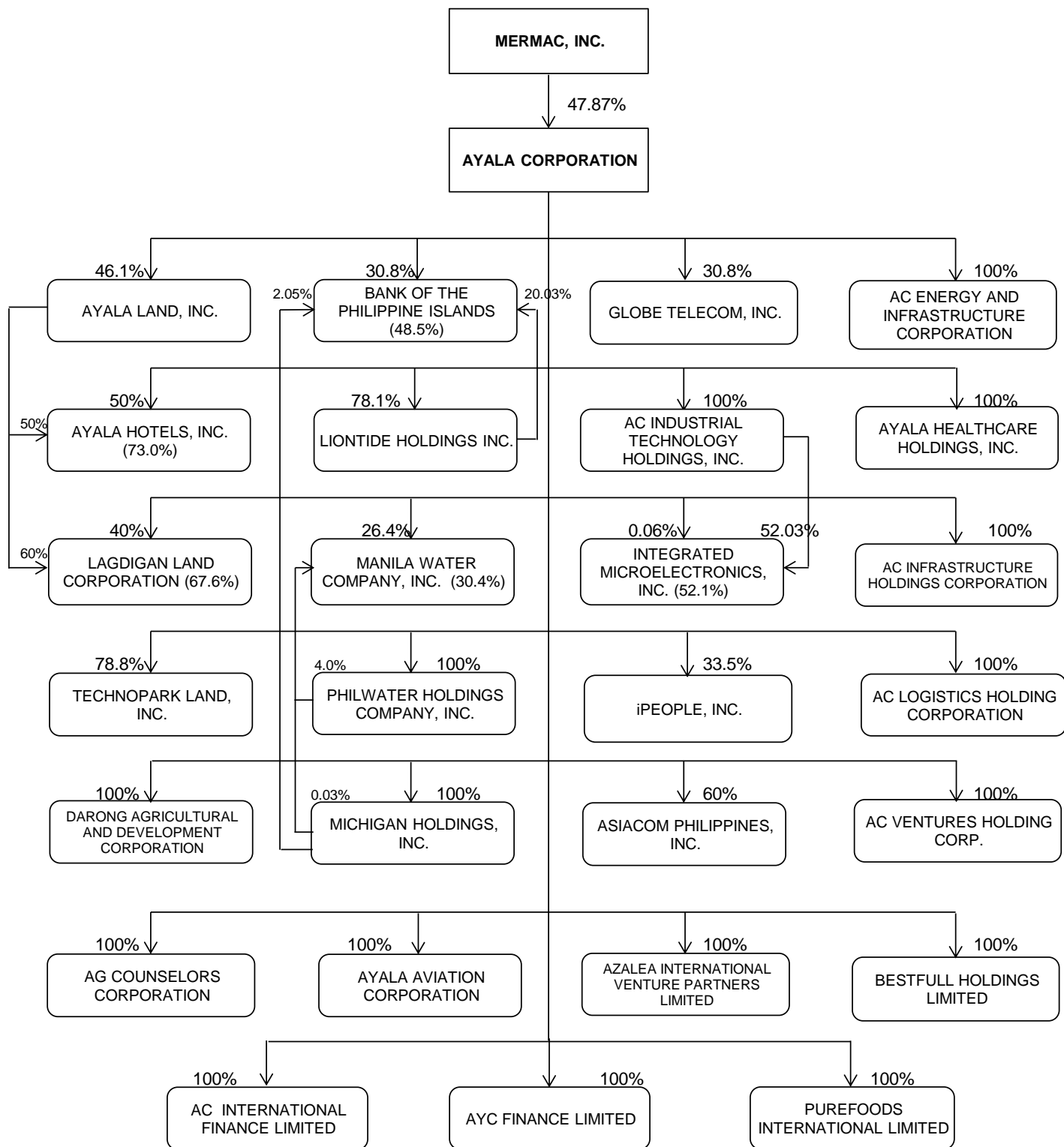


# Integrated Micro-Electronics, Inc. as of December 2021



**AYALA CORPORATION AND SUBSIDIARIES**  
**Map of Relationships of the Companies within the Group**  
**As of December 31, 2021**



**Legend:**  
 % of ownership appearing outside the box - direct % of economic ownership  
 % of ownership appearing inside the box - effective % of economic ownership