

**CERTIFICATION BY CHIEF EXECUTIVE OFFICER AND CHIEF AUDIT EXECUTIVE
For the Year Ended 31 December 2021**

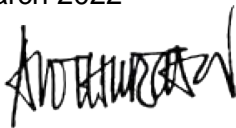
Pursuant to Securities and Exchange Commission's MC No.15
Integrated Annual Corporate Governance Report (I-ACGR)

Integrated Micro-electronics, Inc. (IMI)'s commitment to good governance is anchored on an effective board and board committees, empowered and accountable management and management committees, solid set of core values and sound policies and controls.

- Board of Directors of Integrated Micro-Electronics, Inc. ("IMI") is responsible in providing governance and overseeing the implementation of an adequate internal control mechanisms and risk management process;
- Management has the primary responsibility to design and implement an adequate and effective system of internal controls and risk management processes to ensure compliance with laws, rules and regulations in countries of operation;
- Management is responsible in developing a system to identify, monitor and manage risks;
- E&Y / SGV & Co., the Corporation's external auditor is responsible for assessing and expressing an opinion on the conformity of the audited financial statements with Financial Reporting Standards and the overall quality of the financial reporting process;
- Internal Audit adopts a risk-based audit approach in developing an annual work plan, conducts reviews to assess the adequacy of the Corporation's internal controls and presents to Management and Audit and Risk Committee the results of key risk areas covered;
- Chief Audit Executive reports functionally to the Audit and Risk Committee to ensure independence and objectivity allowing internal audit to fulfill its responsibilities; and
- Internal Audit activities conform with the International Standards for the Professional Practice of Internal Auditing and are continuously evaluated through an independent quality assessment review conducted every five years.

Based on the above and through reliance on the reports provided by the Corporation's internal auditors and its external auditors for the year 2021, we attest that IMI's system of internal controls, risk management, compliance, and governance processes are designed adequately and continue to operate effectively.

23 March 2022



ARTHUR TAN
Chief Executive Officer



LORLYN ARCEO
Chief Audit Executive



LAURICE DELA CRUZ
Compliance Officer