

**CERTIFICATION BY CHIEF EXECUTIVE OFFICER AND CHIEF AUDIT EXECUTIVE  
For the Year Ended 31 December 2020**

Pursuant to Securities and Exchange Commission's MC No.15  
Integrated Annual Corporate Governance Report (I-ACGR)

Based on the governance practices and assurance provided by Integrated Micro-electronics, Inc. (IMI) internal and external audits, we attest that IMI's system of internal controls, risk management, compliance, and governance processes are adequate, with respect to:

- Board of Directors of Integrated Micro-Electronics, Inc. ("IMI") is responsible in providing governance and overseeing the implementation of an adequate internal control mechanisms and risk management process;
- Management has the primary responsibility to design and implement an adequate and effective system of internal controls and risk management processes to ensure compliance with laws, rules and regulations in countries of operation;
- Management is responsible to develop a system to monitor and manage risks;
- External Auditor is responsible for assessing and expressing an opinion on the conformity of the audited financial statements with Financial Reporting Standards and the overall quality of the financial reporting process;
- Internal Audit adopts a risk-based audit approach in developing an annual work plan, conducts reviews and presents to Management and Audit and Risk Committee the results of key risk areas covered;
- Internal Audit activities conform with the *International Standards for the Professional Practice of Internal Auditing* and are continuously evaluated through an independent quality assessment review conducted every five years; and
- Chief Audit Executive reports functionally to the Audit and Risk Committee allowing internal audit to fulfill its responsibilities.

23 February 2021



**ARTHUR TAN**  
Chief Executive Officer



**LORLYN ARCEO**  
Chief Audit Executive



**LAURICE DELA CRUZ**  
Compliance Officer